

Eversfield Preparatory School



Child Specific Teaching and Learning Support Assistant Person Specification

	Essential Criteria	Desirable Criteria	Method of Testing
Education and Qualification Other Training	<ul style="list-style-type: none"> • A good standard of general education • GCSE or equivalent grade C or above in English and Maths • NVQ level 3/CACHE Supporting Teaching and Learning in Schools, Diploma in Childcare and Education or equivalent. 	<ul style="list-style-type: none"> • Evidence of recent professional development • NVQ level 4 or above • CERTS training 	Application form, interview procedure and viewing of qualification certificates
Knowledge and Experience	<ul style="list-style-type: none"> • Knowledge and experience of working with children in an educational setting • Experience working in KSI & KS2 • Knowledge and experience of ASD 	<ul style="list-style-type: none"> • Working as a child specific support with a well behaved child with ASD and learning difficulties • Experience of Education Health and Care Plans (EHCPs) 	Application, interview procedure, references
Skills and aptitudes	<ul style="list-style-type: none"> • Demonstrate the 33 skills and qualities as outlined in the professional standards of HLTAs. • Ability to work as part of a team, planning, monitoring, evaluating and reporting pupil progress. • Excellent interpersonal and organisational skills. • Be punctual, reliable and trustworthy. 	<ul style="list-style-type: none"> • Able to plan activities for pupils with learning difficulties • Ability and desire to offer other skills and aptitudes for the benefit of the pupils and school 	Application, interview procedure, references
Other requirements to perform role	<ul style="list-style-type: none"> • Suitable to work with children • A willingness to show commitment towards the school's Christian ethos 	<ul style="list-style-type: none"> • Willingness to join in all school functions, public and social • Willingness to undertake further professional development 	References, DBS check, Barred List check, identity checks, interview, medical fitness declaration