

Hayesfield

GIRLS' MIXED
SCHOOL | SIXTH

February 2026

Ref: LF/VGI/PW

Dear Applicant

Teacher of Modern Foreign Languages required from September 2026 - Temporary Maternity Cover

Thank you very much for your interest in the post of Teacher of Modern Foreign Languages at Hayesfield Girls' School and Mixed Sixth Form. The post is offered on a temporary basis to cover maternity leave starting from September 2026. If you are an outstanding practitioner and possess the qualities that align with our commitment to excellence and continual professional development then we look forward to your application!

We are passionate advocates for girls' education and we are looking for a colleague who shares our vision and values. You will have the opportunity to make a unique contribution to our School's journey and we will provide unwavering support to help you continue to develop professionally.

Hayesfield is a unique and exciting school; it is an oversubscribed Girls' School with a co-educational Sixth Form with accommodation over two sites. The School is truly comprehensive, serving both the most affluent and deprived wards in Bath. Students here achieve so highly because we have staff who are hardworking and committed to securing success for every single student they teach.

In November 2022 Ofsted recognised our achievements in a "Section 8" monitoring inspection, which reviewed our progress since the last full inspection in 2017. You are very welcome to read our Ofsted report, which can be found on the website. The opening comment in the Inspection Report highlights how our motto of "Achieving Ambitions" is at the centre of everything we do at Hayesfield. The students work hard and take pride in their learning. The inspector praised the culture of high aspiration and expectation for every student and confirmed that we continue to be a 'good' school with an 'outstanding' Sixth Form.

At its core, Hayesfield strives to enable our students to achieve their full potential and ambitions. Our GCSE and A Level exam results consistently put us in the top 5% of schools nationally with 85% of GCSE students achieving Grades 4-9 (based on our 2025 exam results). Please see the School website for more information regarding our exam results.

Hayesfield is a very popular School with families in Bath. We are heavily oversubscribed and, over the last five years, have grown from a six to eight form entry. The average year group size is 230 students alongside a very popular Sixth Form of 350 students.



Midsomer Norton
Schools Partnership



ACE School of
CHARACTER



Upper Oldfield Park, Bath BA2 3LA | Brougham Hayes, Bath, BA2 3QX | 01225 426151
www.hayesfield.com | information@hayesfield.com | Headteacher: Philip White BSc (Hons)

Hayesfield Girls' School is part of the Midsomer Norton Schools Partnership, a company limited by Guarantee registered in England & Wales No. 7365778. Registered Office: Norton Hill Primary School, Silver Street, Midsomer Norton BA3 2UD

Achieving
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Hayesfield

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At Hayesfield, we aim to provide an unrivalled programme of extra-curricular and enrichment activities, which allow our students to develop their individual character. We have a wide variety of extra-curricular activities running every week as part of our LEAP programme. Every year in July we hold an Enrichment Week, which offers our whole School community the opportunity to work together in a new and exciting way.

We provide opportunities for students to develop personal responsibility, leadership and self-discipline. We have a very popular Duke of Edinburgh Award scheme (Bronze, Silver and Gold offered) and we have also recently been awarded a Distinction by the Eco-Schools Green Flag, recognising the fantastic work and initiative of our staff and students in making our school more sustainable.

In April 2021, the School joined the Midsomer Norton Schools Partnership Trust. This is a collaboration of 36 Schools across Bath and Somerset and has presented exciting opportunities for professional development and sharing expertise and resources. We are working closely with two other Secondary Schools in Bath as part of The Bath Hub. We share a common vision which is to ensure the students across our city achieve their personal best.

To apply for this post, please read the job description carefully and complete the application form with a supporting statement (no more than two sides of A4). You should explain how your experience and personal qualities make you a strong candidate for the position of Teacher of Modern Foreign Languages at Hayesfield.

We welcome visits to the School - if you wish to visit please contact Victoria Gibbens, Head's PA on v.gibbens@hayesfield.com to make an appointment.

If you wish to apply, please note that the closing date is **Monday, 16th March 2026 at 9am.**

We look forward to receiving your application.

Yours sincerely



Philip White
Headteacher



Midsomer Norton
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THE DUKE
OF EDINBURGH'S
AWARD



2025 - 2026



Distinction | 2025 - 2026

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