

ABOUT FRENSHAM HEIGHTS

Frensham Heights is a highly distinctive independent day & boarding school, offering a progressive education. We welcome all students from the age of 3 to 18 and we give them the tools to succeed in their education, helping them to extend their abilities and exceed their own expectations. Set in 125 acres of beautiful Surrey countryside, our campus combines impressive historic buildings with a modern, diverse learning environment.

We endeavour to be faithful to the ideals which make Frensham a refreshing alternative to other independent schools.

SAFEGUARDING

Frensham Heights is committed to safeguarding and promoting the welfare of children and young people. An enhanced DBS check is required for all successful applicants.

EQUALITY AND DIVERSITY

Frensham Heights is an organisation with founding principles of child-centred learning and mutual respect. We are proud members of the Progressive Education Network.

We value and treat all people with dignity and respect. We aim to encourage, value and manage Equality, Diversity and Inclusion. We oppose all forms of unlawful and unfair discrimination, harassment or victimisation.

We are striving to attain a workforce that representative of society to ensure we secure the widest pool of talent available. Applicants whose backgrounds are underrepresented in the sector are encouraged. It is our aim to ensure that no job applicant or employee receives less favourable treatment (either directly or indirectly) in recruitment or employment on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation (the protected characteristics).

WORKING WITH US

We believe passionately that our community thrives through our people. In joining Frensham, you will be a vital part of our community. We have high standards for students and staff alike – and we support you in reaching and exceeding these. Since our foundation, we have believed in encouraging the fullest development of each individual's personality and talents; that each individual must accept responsibility for his own or her own actions and must relate to others with sensitivity; that success will be achieved against a background of mutual respect and good human relationships.



JOB TITLE: TEACHER OF PHOTOGRAPHY

GROUP: FACULTY OF ART, DESIGN & INNOVATION

REPORTS TO: HEAD OF FACULTY OF ART, DESIGN & INNOVATION

RESPONSIBLE FOR: -

The Photography Department at Frensham operates within a team of dedicated, creative and inspiring professionals comprising the Art, Design and Innovation Faculty. The teaching within the Faculty is of a very high standard. Courses are delivered in an excellent specialist studio where students are motivated by the teaching and subject matter. High standards of learning are consistently achieved. The Teacher of Photography reports to the Head of Faculty of Art, Design and Innovation.

JOB RESPONSIBILITIES

- To teach Photography GCSE (EDUQAS) and A-Level (EDUQAS) to the highest standard;
- Contribute to the wider aspects of teaching and learning within the school;
- Work as part of the Photography department and wider faculty team to maintain the quality of teaching and learning and ensuring that high standards of teaching are met and that all students make excellent progress;
- Regularly mark and give quality feedback on students' work and assessments;
- Liaise with parents about their child's progress, including attending Parents' Evenings, writing reports and responding to parental queries, being pro-active in providing information;
- Share your enthusiasm and passion for your subject. Promote your subject within school and beyond;
- Demonstrate excellent subject knowledge and academic rigour;
- Work with the department to maintain up-to-date curriculum content in all schemes of work;



JOB RESPONSIBILITIES CONT.

- Keep up-to-date with curriculum development;
- Use baseline data as part of professional assessment and planning, to ensure all students are stretched to reach their full potential;
- Work collaboratively within the Art, Design and Innovation Faculty to plan a cross discipline curriculum;
- Attend regular departmental meetings as appropriate;
- Attend Department and Faculty meetings as appropriate.
- Work as part of the staff team and be a positive member of the school community;
- Build, foster and maintain positive relationships with pupils and parents;
- Support the aims and ethos of the school;
- Participate in the general day to day activities of the school as a whole and undertake a share of the staff duties and clubs*.

These duties and responsibilities are in addition to those set out in the Staff Handbook and Contract of Employment.

Frensham Heights is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.



PERSON SPECIFICATION:

ESSENTIAL = E
DESIRABLE = D

KNOWLEDGE

A good degree in a relevant creative domain, ideally Photography, Film or an area of art & design where the use of photography has been a key element of practice;

E

A thorough understanding of the A Level Photography curriculum;

E

Creative and engaging teaching ideas and a passion for progressive education;

E

Evidence of ongoing professional development.

D

EXPERIENCE

Ability to work collaboratively within the Art, Design and Innovation Faculty and across faculties;

E

Recent experience of teaching A Level Photography (EDUQAS);

D

Recent experiences of teaching GCSE Photography/ Media

D

Professional experience within the film and television industry;

D

A track record of collaborative and creative work.

D

SKILLS

The ability to teach GCSE A Level Photography;

E

The ability to teach GCSE Photography and an ability to teach Media if it were to be added to the curriculum in the future;

D

Proven ability to plan and deliver excellent lessons;

E

Strong communication, presentation and interpersonal skills;

E

Punctual, organised and friendly;

E

Ability to effectively use IT in teaching and administration.

E

QUALIFICATIONS

Teaching qualification

D