**PERSON SPECIFICATION – Technician (Food, Art & Science Departments)**

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| **Essential upon appointment** | **Desirable on appointment** (if not attained, development may be provided for successful candidate) |
| **Experience** |  |
|  | * Appropriate experience of working with children, ideally relevant to the subject area
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| **Occupational Skills & Knowledge** |  |
| * Good written and verbal communication skills: able to communicate effectively and clearly with a range of staff, pupils and parents.
* Good literacy and numeracy skills
 | * Demonstrable ICT skills and ability to use them as part of the learning process, or, the ability to develop ICT skills in a reasonable time frame
* Knowledge of specialist equipment and materials
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| **Qualifications** |  |
| * A willingness to undertake training
 | * Appropriate first aid training
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| **Personal Qualities*** Demonstrable interpersonal and communication skills
* Ability to work successfully in a team
* Able to exercise discretion & judgement
* Self-motivated to complete required duties.
* Confidentiality
* Good time management skills
* Flexibility
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| * Enhanced DBS clearance
* To be committed to the school’s policy and ethos.
* To be committed to Continual Professional Development.
* Motivation to work with children and young people
* Ability to form and maintain appropriate relationships and personal boundaries with children and young people.

**Equal Opportunities**To assist in ensuring that NYCC’s equalities policies are considered within the school’s working practices in terms of both employment and service delivery. |  |

**NB: Assessment criteria for recruitment will be notified separately.**