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**COMPULSORY STATEMENT**

***By Current Principal / Line Manager***

**SCHOOL SENIOR LEADERSHIP POSITIONS**

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| **This statement will form part of the selection process for applicants in meeting the eligibility and selection criteria for School Senior Leadership positions within Brisbane Catholic Education schools and colleges including Ecumenical schools.** | **Return to:****Recruitment Services****Brisbane Catholic Education** **Email:** recruitmentmailbox@bne.catholic.edu.au |

***Eligibility Criteria – Applicant must be a committed, practising Catholic for Catholic schools or a committed practising member of the relevant faith for the specific Ecumenical school/college.***

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| --- | --- |
| **Applicant Name:**  | Click or tap here to enter text. |
| **Referee Name:** | Click or tap here to enter text. |
| **Referee Position Title & Location:** | Click or tap here to enter text. |
| **Referee Phone Contact:**  | Click or tap here to enter text. |
| **Referee Email:**  | Click or tap here to enter text. |
| **How long have you known the applicant?** | Click or tap here to enter text. |
| **Today’s Date:** | Click or tap to enter a date. |

**Please indicate the applicant’s suitability for Senior Leadership Role/s:**

|  |
| --- |
|[ ]  Principal |
|[ ]  Head of Campus |
|[ ]  Deputy Principal |
|[ ]  Assistant Principal |
|[ ]  Assistant Principal Religious Education |

**Please comment on the nature, size and complexity of the schools/colleges that this applicant would be suitable for:**

Click or tap here to enter text.

**Please comment on how you believe this applicant meets the following Selection Criteria.**

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| **Religious Leadership:** Demonstrated ability to foster and grow the religious life of the school, develop and implement a sound Religious Education program and provide leadership through personal example. |
| Click or tap here to enter text. |
| **Educative Leadership:** Demonstrated ability to develop and implement high quality learning and teaching programs. |
| Click or tap here to enter text. |
| **Staff and Community Leadership:** Demonstrated ability to foster and develop appropriate relationships with staff, students, parents, the parish, the Catholic education and wider community. Demonstrated ability to select, deploy, support and develop staff through regular monitoring, performance reviews, professional learning and enacting effective employee relations.  |
| Click or tap here to enter text. |
| **Strategic Leadership:** Demonstrated ability to develop the vision, mission and strategic goals of the school and align them with the broader strategic direction of the Archdiocese. |
| Click or tap here to enter text. |
| **Organisational Leadership:** Demonstrated ability to develop and maintain processes to manage physical and financial resources in order to effectively deliver the educative programs of the school. |
| Click or tap here to enter text. |

**Signature/Name of Referee:** Click or tap here to enter text. **Date:** Click or tap here to enter text.