

## Application Form

**Support Staff** 

**CONFIDENTIAL** 

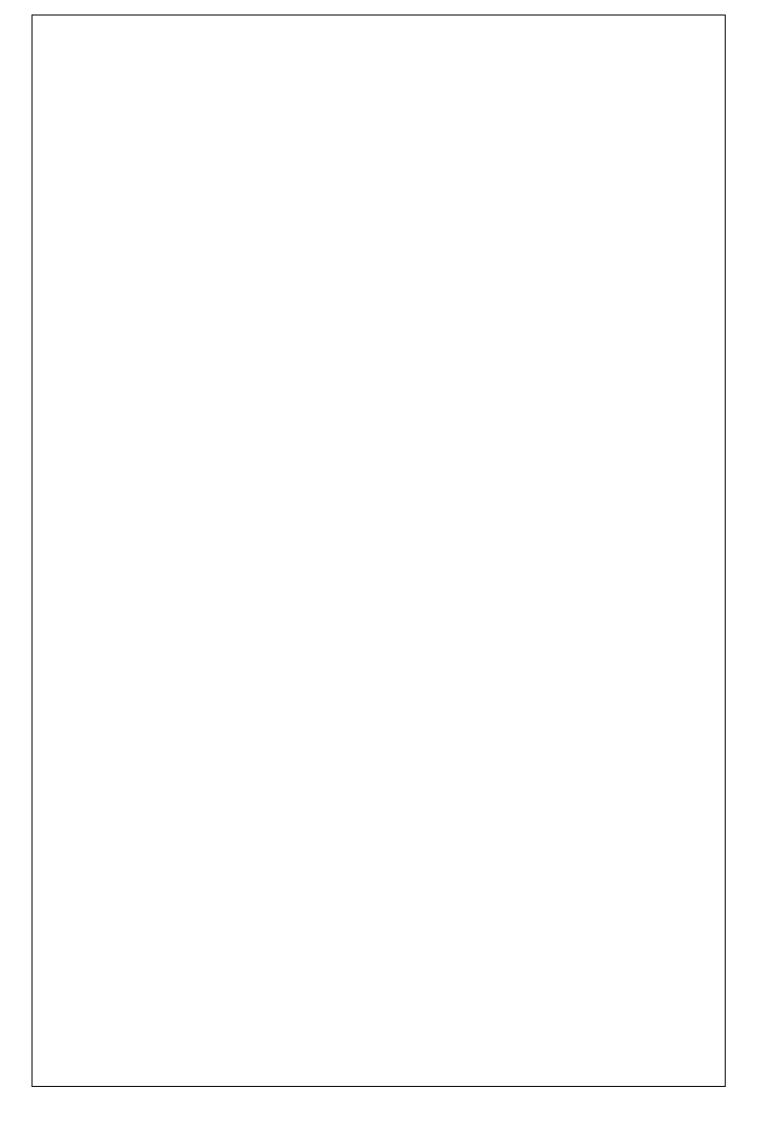
WE ARE COMMITTED TO ATTRACTING, RETAINING AND DEVELOPING A DIVERSE AND SKILLED WORKFORCE

Please complete the application electronically or in DARK INK. It is essential that the information given should be accurate, as it will be used for the assessment of salary in the case of successful applicants.

|  | VACANCY DETAILS   |
|--|---|
| Post applied for                                 |   |
| Γ  | DEDCOMAL DETAIL C   |
|  | PERSONAL DETAILS  |
| Surname  | First Names Title   |
| Permanent Address:                               | Address for this Correspondence:                                |
| Postcode:  | Postcode:   |
| Telephone:                                       | Telephone:  |
| Email address                                    | National Insurance No:  |
| Elliali audiess                                  | Ivational insulance ivo.  |
|  |   |
|  | FULL TIME EDUCATION   |
| Secondary Schools                                |   |
| attended, with dates and Examination Results     |   |
| University or other                              |   |
| Institution attended, with dates                 |   |
| Subjects Studied                                 | Main:   |
| 000,0000   | Other:  |
| Degree or Certificate                            |   |
| awarded, with dates (If Honours Degree state     |   |
| class)   |   |
|  |   |
|  | ROFESSIONAL TRAINING (FULL OR PART TIME)                        |
| Pleas  | se include Post Graduate, Supplementary, Advanced Courses, etc. |
| Training Establishments attended, with dates     |   |
| Subjects Studied:                                | Main:   |
|  | Other:  |
| Diplomas or Certificates awarded, with dates     |   |
|  |   |
| Additional Qualifications gained (with dates) or |   |
| being sought                                     |   |

| Courses attended in la<br>two years | nst  |                     |                                  |                 |                    |  |  |  |  |
|-------------------------------------|--|---------------------|----------------------------------|-----------------|--------------------|--|--|--|--|
|                                     |  | DENOIO              | <b>A1</b>                        |                 |                    |  |  |  |  |
| Have you elected to c               | ont out of the Pension   | PENSIO              | <b>N</b> □                       |                 |                    |  |  |  |  |
|                                     | Have you elected, to opt out of the Pension Scheme? Yes \( \subseteq \text{No } \subseteq \) |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
| PRESENT EMPLOYMENT                  |  |                     |                                  |                 |                    |  |  |  |  |
| Name of employer:                   |  |                     |                                  |                 |                    |  |  |  |  |
| Address:                            | Address:   |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
| Post held                           |  | •••••               | Date appoin                      | tment commen    | ced                |  |  |  |  |
| Present Salary                      |  | Pres                | ent Salary Scale                 | /Increment Poir | nt                 |  |  |  |  |
| When could you take i               | up duty, if appointed  | d?                  |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  | REVIOUS EMP         |                                  |                 |                    |  |  |  |  |
| Name of previous                    |  | ng Teaching Practic | e if First Applicat<br>PERIOD OF | ion)            |                    |  |  |  |  |
| employer                            | Address  | Post Held           | Give day, mo                     |                 | Reason for leaving |  |  |  |  |
|                                     |  |                     | From                             | То              |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
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|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  | OTHER EXPE          |                                  | 20 1 2          | 10                 |  |  |  |  |
| Industrial                          | Industrial, Commercial and periods of Unremunerated Activities with dates, after age 18.     |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
| INTERESTS                           |  |                     |                                  |                 |                    |  |  |  |  |
| e.g. Music, Games etc.              |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |
|                                     |  |                     |                                  |                 |                    |  |  |  |  |

| LETTER OF APPLICATION                               |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|
| Please continue on an additional sheet if necessary |  |  |  |  |  |  |  |
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|  | ERENCES  |
|--|--|
| Please give details of two people who are willing to g | ive you a reference. One of these must be your present or                  |
| most recent employer. Name                             | Relationship to you  |
| Address  |  |
|  | Telephone No   |
| Fax No   | Email  |
| Job Title  | Can we take up a reference at this stage? Yes \( \square\) No \( \square\) |
| Name   | Relationship to you  |
| Address  |  |

Telephone No .....

Email ......

Can we take up a reference at this stage? Yes No No

.....

Fax No .....

Job Title .....

## DISCLOSURE OF CRIMINAL BACKGROUND

## Information requested under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

Normally under the above act, some criminal convictions do not have to be disclosed after a period of time when they become 'spent'. This does NOT apply to posts which are involved with vulnerable groups (e.g. children, elderly people etc).

Due to the nature of the work for which you are applying, this post is made exempt from these rules by the above Order. This means that you MUST answer the following questions about current and ALL previous criminal convictions. Any information will be treated with the strictest confidence and will be considered only in relation to this application. Disclosure of a criminal record will not exclude you from the appointment unless Droylsden Academy considers that the conviction renders you unsuitable.

Failure to disclose this information could lead to your application being rejected, or if you were appointed, to dismissal if it is subsequently learn that you have a criminal conviction.

| Please delete as necessary:-   |  |  |  |  |  |
|--|--|--|--|--|--|
| 1) Have you ever been cautioned, or convicted of any criminal offence? Yes  No If yes, please give details of the caution(s) or conviction(s) and date(s)  |  |  |  |  |  |
|  |  |  |  |  |  |
| 2) Have you been charged with any offence which has not yet been brought to trial? Yes \( \subseteq \) No \( \subseteq \) If yes, give details of the charge and the date of the hearing (if known)  |  |  |  |  |  |
|  |  |  |  |  |  |
| If you are ultimately offered the position we will carry out an independent check through the Criminal Records Bureau.   |  |  |  |  |  |
| I confirm that the information given above is correct and I understand that a failure to disclose any convictions may lead to my dismissal.  |  |  |  |  |  |
| Signed Date  |  |  |  |  |  |
|  |  |  |  |  |  |
| ARRANGEMENTS FOR INTERVIEW   |  |  |  |  |  |
| If you are a disabled person, are there any arrangements which we can make for you if you are called for interview and/or work based exercise? Yes \( \) No \( \)  |  |  |  |  |  |
| If YES, please specify, (e.g. sign language interpreter, audio tape, etc.)   |  |  |  |  |  |
| DECLARATION  |  |  |  |  |  |
| I confirm to the best of my knowledge that the information given on this form is accurate and that I have not omitted any facts which may have a bearing on my application for employment.  (WARNING: *Any person appointed by Droylsden Academy having given false information will be liable to summary dismissal) |  |  |  |  |  |
| Signed Date  |  |  |  |  |  |
| Interview expenses will not be refunded to a candidate who declines a teaching post which has been offered, or withdraws his/her candidature after interview. The approved expenses of the successful candidate will be paid when he/she has taken up his/her duty.  |  |  |  |  |  |

## **DATA PROTECTION ACT 1998**

All information contained in this form will be treated as strictly confidential, when used for recruitment purposes only. However, Droylsden Academy is under a duty to protect public funds it administers and to this end may use this information you have provided on this form within its authority for prevention and detection of fraud. It may also share this information with other bodies administering public funds for this purpose. By supplying information, you will also be indicating your consent to the information being processed for all employment purposes as defined in the Data Protection Act 1998, and any verification checks which may be made. It will be copied for use during the recruitment process. Once the recruitment process is completed, the data will be stored for a maximum of six months then destroyed. If you are a successful candidate your application form will be used as part of your personnel record.