



LEADERSHIP JOB DESCRIPTION

ROLE: Head of History

RESPONSIBLE TO: Head of Humanities

OVERVIEW:

King's Warrington is seeking to appoint an ambitious and enthusiastic Head of History to lead a forward thinking and outstanding department. We are looking for someone who is an excellent classroom practitioner, who can work well within a team, who values each pupil as an individual and will support the wider life of the school.

King's is located in Warrington with good access to both the M6 and M62. The school is situated on a 30 acre green field campus. Class sizes at the school are below average and every student has access to a personal computer tablet. Innovation is one of our strengths, which supports our modern approach to education alongside our commitment to high expectations.

King's is a vibrant school which enjoys a strong sense of community amongst both staff and students. This position is available due to the promotion of the previous post holder, we now wish to appoint a highly motivated individual who loves their subject and shares our vision for making all students successful citizens in tomorrow's world.

It is expected that the leader will be hard working, resilient and demonstrate the following qualities:

1. Strong subject knowledge reflected in a good degree and an appropriate teaching qualification.
2. Ability to plan strategically for a range of learning needs and styles.
3. Ability to lead others and manage their performance.
4. Evidence of continued and professional development as well as an investing in others.
5. Ability to promote high expectations for students and staff.
6. Ability to inspire, motivate and align colleagues to a greater purpose.
7. The ability to generate self-belief in our students and raise aspirations.
8. The refusal to accept excuses for low performance.
9. Desire to participate in our accelerated promotion scheme.

QUALITIES

- To share and uphold the beliefs of King's Warrington by espousing the ASPIRE values through your teaching and leadership role.
- To support in raising standards of student attainment and progress within your area.
- To develop and enhance the teaching practice of others.
- To facilitate and encourage a learning experience which provides students with the opportunity to succeed and reach their potential.
- To plan strategically so that every student succeeds in and out of the classroom.
- To deliver lessons which are consistently excellent over time.

TEACHING

- To undertake an appropriate programme of teaching.
- To lead on the development of appropriate learning plans, resources, schemes of work, feedback policies and teaching strategies in the curriculum area and subject area.
- To contribute to the curriculum area improvement plan and its implementation.
- To attend all appropriate meetings.
- Build capacity in other colleagues and help them emerge as leaders.
- To contribute to the whole academy's strategic plan.
- To teach students according to their educational needs, including the setting and marking of work to be carried out by the student at King's and elsewhere.

STRATEGIC PLANNING

- To lead the day-to-day management, control and operation of course provision within your department, including effective deployment of staff and physical resources as required.
- To actively monitor and follow up student progress.
- To ensure that the work in the curriculum area fully reflects the academy's distinctive ethos and mission.
- To review the performance of other teachers and provide supportive feedback.

QUALITY SYSTEMS

- To establish common standards of practice within the subject and develop the effectiveness of teaching and learning within your area.
- To contribute to the academy's procedures for learning checks.
- To set targets within the subject area and to work towards their achievement.
- To implement academy quality assurance procedures and ensure adherence to those within the subject area.
- To seek/implement modification and improvement where required.
- Respond proactively to challenges and provide solutions.
- To follow the academy's ASPIRE values.