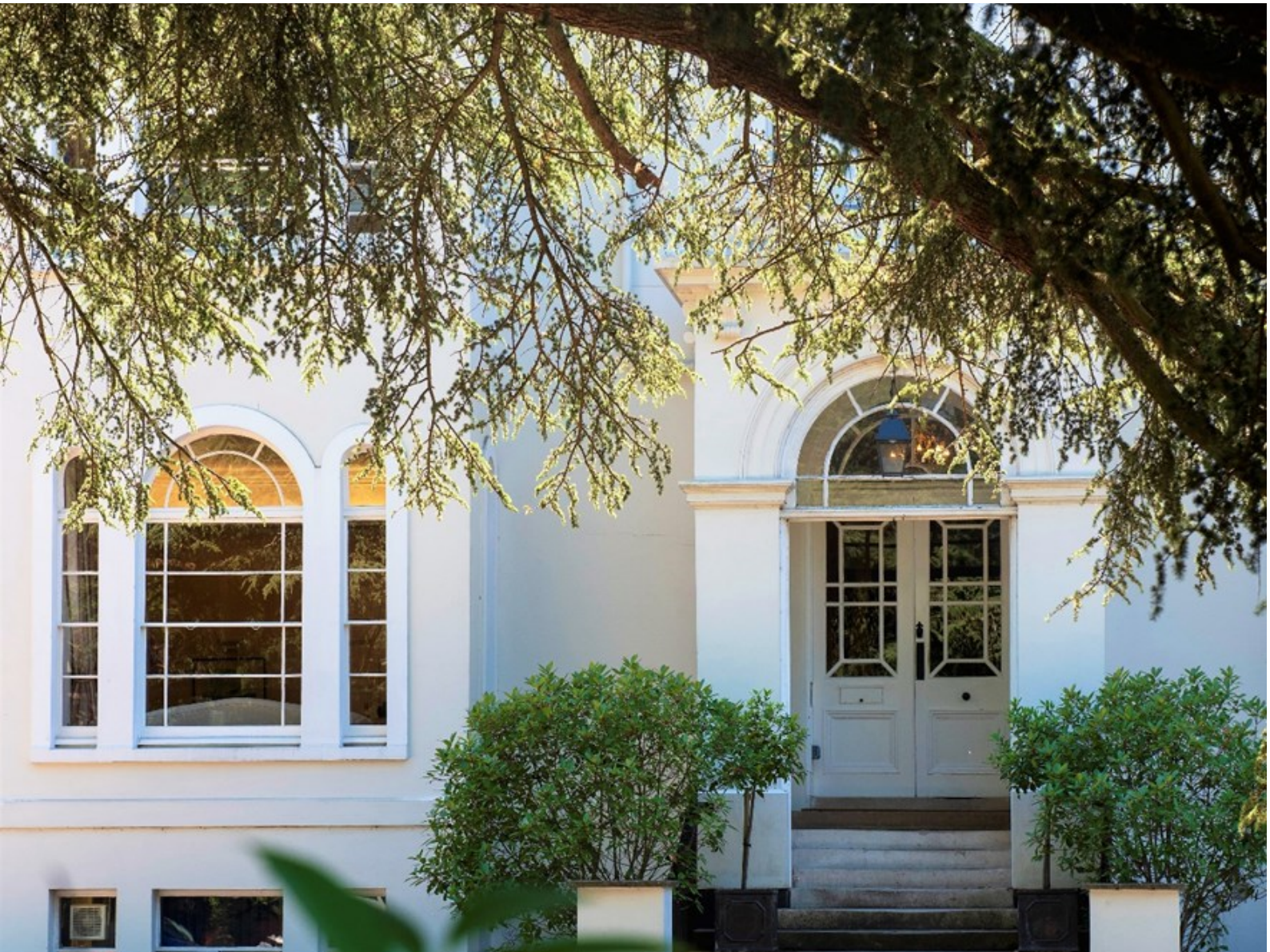




LAMBROOK

GARDENER

Information for Candidates



Required as soon as possible



THE SCHOOL

Lambrook is a thriving Prep School for 600 boys and girls aged between 3 and 13, situated in 52 acres of beautiful Berkshire countryside. The School offers an enriching and exciting experience for each child, equipping and inspiring them ready for the next stage of their educational journey and indeed, life beyond.

The School comprises of a Nursery and Pre Prep for children in the Early Years Foundation Stage and Years 1 and 2, and a Prep for children in Years 3 to 8. Lambrook offers weekly and flexi-boarding for boys and girls from age 7 to 13. There is a thriving boarding community where pupils can board anything from five nights a week to one night every so often. Boarding is seen as a happy extension of Lambrook School life with 75% of the Prep School taking advantage of boarding in some way. With 95% of pupils going on to board at their future school, Lambrook offers a great opportunity to prepare pupils for this.

Lambrook has been rated 'excellent' in every area following its most recent ISI Inspection; which included the quality of teaching, pupils' achievements, opportunities in sport, music, Performing Arts and extra-curricular activities, as well as boarding provision and pastoral care. Lambrook has an outstanding track record in preparing its pupils to go onto the leading Senior Schools in the country, including Eton, Wellington College, Winchester, Charterhouse, Downe House, Rugby, Radley, Marlborough, St Mary's Ascot and St Edwards, Oxford. We are proud of our 100% pass rate for Common Entrance and a very generous spread of scholarships across all curricular areas.



LAMBROOK



A DISTINCTIVE APPROACH

Lambrook is a forward-thinking yet traditional school, with a strong Christian and family ethos. Founded in 1860, the School has a rich history of success and is proud of its reputation as one of the leading Prep Schools in the country. Lambrook is proud of the quality of the educational experience provided for all pupils.

With 52 acres of beautiful grounds, our own farm complete with bees, chickens and pigs, an Orchard, woodland, 9 hole golf course, and endless sports pitches, our children have plenty of opportunities to explore, play, learn and of course, to get muddy! We are fortunate to have some of the best facilities in the independent sector at preparatory level; a 25 metre swimming pool, Astroturf, Hard Courts, a Diamond Jubilee Performing Arts Studio, Dance Studio and Sports Hall. 2019 saw the completion of our Queen's Building; a £6m new development which offers pupils a remarkable environment for ICT, academic learning, Art, Design & Technology and the Performing Arts.

"We say that we give our pupils 'the feathers to fly'. Along with the academic, we believe in the importance of other 'feathers' too, including a healthy 'plumage' of sport, music, drama, the creative arts, leadership programmes, expeditions with a purpose, charitable events that make a difference and so much more. Such feathers are essential in equipping children with skills such as inner confidence, learning to work in a team and valuing others, handling success as well as disappointment, building resilience, stepping out of their comfort zones, thinking outside the box, and in so doing creating 'whole' individuals who can influence society for the good. We know that with these feathers, our pupils will go on to take flight when they leave us and to soar into the next stage of their academic journey and indeed, their lives beyond." Jonathan Perry, Headmaster

Thanks to the generosity of its supporters, Lambrook has been able to offer so much more to pupils at the School. Since its founding as a school in 1860, Lambrook's campus has matured considerably, combining its historic architecture with an ever-growing list of state-of-the-art facilities. Such improvements have had a transformational effect upon the Lambrook community and Lambrook has been able to offer exceptional educational opportunities to all of its pupils. As well as embarking on some exciting new building projects, the school has also been able to provide an increasing number of bursaries to those who would truly benefit.



LAMBROOK

OUR PURPOSE

Since 1860, Lambrook has been laying the foundations for its pupils' futures. Children have one opportunity for an education which will form the basis of their lives and, at the same time, one childhood; Lambrook aims to keep a happy balance between the two.

During their time with us, we give our pupils the 'Feathers to Fly' so that when they leave us, they will spread their wings and will take flight; leaving Lambrook as confident, happy, engaging, independent and kind young people who are outward looking in all that they do.

Inspiring pupils from Nursery through to Year 8, offering the most outstanding breadth of educational experiences, encouraging academic intrigue and a desire to learn.

Nurturing and supporting all pupils through an outstanding level of pastoral care, empowering pupils to flourish and have healthy relationships with others within our vibrant and caring School community.

Providing pupils with an abundance of opportunities to discover, pursue and develop their skills, talents and interests.

Preparing our children for the next stage of their educational journey, developing the many 'feathers' necessary for their time at Lambrook, at their future senior schools and beyond.

Equipping our children with the skills and the confidence to understand the challenges of the world in which they live; recognising their responsibility towards others, the environment and themselves and enabling them to make a difference, both now and in the future.





LAMBROOK

CANDIDATE SEARCH

Lambrook seeks a self-motivated, qualified, efficient and experienced Gardener to join the Grounds Team. The role will involve the development of the gardens and beds but on occasion will also require giving assistance to the Grounds and Maintenance team when instructed by the Bursar or Head Groundsman. Lambrook expect the highest standards not only of workmanship and skills but also in terms of standards of behaviour from staff. The Gardener's role and responsibility is to create and add to the existing beautiful landscaping and grounds with flair and imagination whilst offering ideas and options to the Bursar and Headmaster's wife.

KEY RESPONSIBILITIES

The successful candidate will be require to:

- Maintain borders, beds, planters, tubs, woodlands, meadow, orchard and paths
- Prepare grounds for planting of shrubs, plants and trees
- Propagate plants in the School greenhouses
- Undertake horticultural operations on lawns with the use of pedestrian and ride on equipment, trimmers, hand tools, hedge cutters and any other equipment required to undertake allocated tasks
- Follow departmental and Schools policies
- Undertake litter picking, clearing snow and applying grit salt as required
- Undertake other duties that are required and commensurate with the grade of the position
- Work out of doors in all weather conditions
- As the School is a registered Charity, the role may in the future require the applicant to work and tutor an apprentice for which the incumbent would be financially recompensed





LAMBROOK



PERSONAL SPECIFICATION

The successful candidate is likely to have the following knowledge and experience:

- A good level of education and in addition the applicant will need to demonstrate they have the appropriate NVQ level 2 qualification in Horticulture or RHS level 3 in Horticulture as well as previous experience in maintaining large gardens.
- A knowledge of Health & Safety requirements and legislation in a School environment
- Previous experience working in a School environment is advantageous but not a requirement
- An understanding of the safeguarding required responsibilities related to working within a school environment

SKILLS AND ABILITIES

- Ability to work on own initiative as necessary, adaptable and follow instructions and to a given time constraint.
- Ability to communicate effectively with staff.
- Ability to work within the policies of the School
- The role at times may involve heavy lifting.

SALARY AND BENEFITS

A generous package commensurate with experience will be awarded to the successful candidate. Lunch is provided during the working day in Term Time and the school contributes to a generous pension scheme. Uniform will be supplied.

HOURS OF WORK

Term Time: 08:00-17:00 Monday to Friday
08:00-12:00 One in four Saturdays during term time with time off in lieu taken during the following week.

School Holidays: 08:00-17:00 Monday to Friday



LAMBROOK

THE APPLICATION PROCESS

- Applications will only be accepted from candidates completing the School's Application Form in full with an accompanying letter sent via HR@lambrookschool.co.uk
- The successful applicant will be required to undergo Enhanced Disclosure clearance (DBS) from the Criminal Records Bureau.

PRE-APPOINTMENT CHECKS

Any offer to a successful candidate will be conditional upon:

- A verification of identity and qualifications
- Confirmation of right to work in the UK
- A check at the Department for Education List 99 and the Protection of Children Act List, as appropriate
- A satisfactory DBS Enhanced Disclosure
- Verification of professional status, such as certificates in Horticulture RHS level 3 or NVQ level 2.
- Where the successful candidate has worked or been resident overseas in the previous five years, such checks and confirmations as the School may require in accordance with statutory guidance
- Verification of medical fitness in accordance with the Department of Education
- Satisfactory completion of the probationary period

If you are currently working with children on either a paid or voluntary basis, your current employer will be asked about disciplinary offences, including disciplinary offences relating to children or young persons (whether the disciplinary sanction is current or time expired), and whether you have been the subject of any child protection allegations or concerns and, if so, the outcome of any enquiry or disciplinary procedure. If you are not currently working with children, but have done so in the past, that previous employer will be asked about these issues. Where neither your current nor your previous employment has involved working with children, your current employer will still be asked about your suitability to work with children, although they may, where appropriate, answer 'not applicable' if your duties have not brought you into contact with children or young persons.

You should be aware that provision of false information is an offence and could result in the application being rejected or in summary dismissal, if the applicant has been selected, and possible referral to the police and/or the department for Education Children's Safeguarding Operation Unit.





LAMBROOK



WHAT OTHERS SAY

"They say they give children the 'feathers to fly' we say; they help them soar" "It's pretty bucolic: we spotted children cartwheeling on the croquet lawn, racing around with cricket bats and swinging from old tyres hanging from the trees, sporting proper rosy cheeks and a healthy outdoorsy glow. The school is anchored around a pristine, grand white country house, with a nursery and pre-prep on site. There's a sense of delicious freedom and fresh air"

Talk Education

"Parents can't believe their luck to have stumbled across Lambrook, wondering at how such an all-rounder country prep can be within such easy reach of West London. Head Jonathan Perry is one of a kind, and parents marvel at his ability to proffer a smiling welcome each morning, come rain, shine or minus two degrees. There is a real outdoor culture: little ones have wellies and waterproof all-in-ones so they can romp freely through the 52 acres. The amazing facilities are ever improving: pupils are enjoying synchronised swimming in the new pool, acting in the Performing Arts Centre, and studying in the new Queen's Building." **Tatler**

"If you're lucky enough to visit the magnificent white Berkshire mansion that is Lambrook on a sunny day, it is a glorious site. And if you pick a day to see the school's 52 acres of lush prime estate at their peak of green and pleasantness, expect to see children playing under distinguished trees, with the cricket pitch and nine-hole golf course (yes, really) looking like velvet and birdsong coming from every direction....Lambrook is a happy, dynamic and unstuffy prep school in an idyllic pastoral setting where children are educated to the best of their potential. Providing a fabulous range of opportunities to broaden horizons and instil new interests." **Good Schools Guide**

"Parents love the facilities, the ridiculous choice of clubs and after-school options and the head gets a good report. Their children are happy, enjoy school life and are well prepared for life after Lambrook. There's a lot to love." **Muddy Stiletto**

