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Dear Colleague

Deputy Headteacher - Permanent full time L15 – 19

Thank you for your interest in the position of Deputy Headteacher at Monkseaton High School.

I am incredibly proud to be the Headteacher of our school and feel passionately about ensuring that we provide a safe and secure environment for all our young people and that we enable them to be the best they can and achieve their full potential. We are fully committed to our ethos of Equality, Opportunity, Inclusion and Achievement. The outcomes of our students over recent years have consistently demonstrated that we are both committed to this, and have been successful in achieving it. The progress achieved by our students highlights this, demonstrating that success is achievable for all.

More importantly, we are dedicated to providing the best possible life chances for young people. I have included in this pack a copy of our Ofsted report from 2016, you will see for yourself that the team who visited us were left in no doubt that we deliver on our ethos and our commitment to each and every student who walks through our doors.

This position offers an exciting opportunity for the right person to contribute to a strong and successful leadership team and staffing body. We are a genuine school community, with a strong and passionate team of people who are fully committed to our ethos and aspirations. The ideal candidate, will demonstrate that they share such values, have a track record of strong leadership and evidence of impact. They will be an outstanding practitioner, have excellent social skills and demonstrate the ability to work creatively, innovatively and when required, under pressure. They will be passionate about education and young people, they will be committed to working with, and developing others, including staff and students alike. Above all, they will love working with young people and adults.

Our leadership team and staff have a strong working relationship with the governing body, the local authority, local schools and the North Tyneside Learning Trust. The successful candidate will be able to build on such relationships and support the school and I in developing further links as part of the North Tyneside school community.

Applying for such a position is never an easy choice and I am a firm believer that a school has to be the 'right fit', especially when working at this level. If, after reading the information provided, you feel that this is the role and the school for you, I look forward to considering your application. Please do consider the information carefully, look at our website, Ofsted report, DfE performance tables and gather as much information as possible before making your decision. We will also be holding an event for prospective applicants to visit the school, if you would like to take part, please contact my PA Mrs Gillian Telford.

Should you choose to apply, complete the enclosed application form **in full**, along with a covering letter detailing your experience and impact to date. Please also include, what in your view, are **the key challenges facing schools in the current educational climate and the impact and implications these will have on schools**.

The closing date for applications is 10am Wednesday 7th February 2018.

All applications should be addressed to me and returned to Mrs Gillian Telford, Headteachers PA, either by post, or by email to Gillian.telford@monkseaton.org.uk

Shortlisting will take place on Thursday 8th February and candidates invited for interview will be notified on Friday 9th February.

The interviews will be held over 2 days, Tuesday 20th and Wednesday 21st February.

*Please note Monkseaton High School is committed the Safer Recruitment and Safeguarding Children and Young People. Any submissions received with an incomplete application form **will not be considered**. A Curriculum Vitae will not be accepted alone.*

Yours sincerely



Mrs T Crowder
Headteacher NLE