



BRIGHTON COLLEGE
VIETNAM

BRIGHTON COLLEGE VIETNAM, HANOI

Join us:

Teacher of Humanities (Senior School)

APPLICATION DEADLINE 4 JANUARY 2023

BRIGHTON COLLEGE HANOI

About Brighton College Vietnam, Hanoi

Located in Vinhomes Ocean Park Hanoi, our first Brighton College Vietnam campus is a brand new purpose-built international school which will cater for pupils aged 5-18. Spread across 3.4 hectares of open, green space with a lake-side view, our world-class modern campus boasts state-

of-the-art facilities which will meet the needs of each and every pupil in their pursuit of excellence.

Our campus consists of two buildings: the Prep School and the Senior School, including awe-inspiring libraries, dining halls, modern indoor and

outdoor sports facilities, performing arts and music studios, design and technology workshops, science laboratories, a private cinema and a 500-seat theatre to showcase many pupil performances each year.



THE SUNDAY TIMES

Working for a Brighton College school

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by *The Sunday Times* in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in *The Sunday Times* results table, to 3rd – the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active rôle in designing and delivering our bespoke version of the English National Curriculum.



The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.



Most importantly, Brighton College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.



Our approach to education is regularly celebrated. In addition to being named 'UK School of the Decade' by *The Sunday Times*, we've also been named 'School of the Year' twice by the same publication; *The Week* named us 'Most forward-thinking school' in 2017 and 2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a Global Outlook in Education' in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as **two of the top 100 schools internationally** in both 2021 and 2022, whilst Brighton College Bangkok won the **International Schools Award 2022 for Diversity, Inclusivity and Justice**.

BRIGHTON COLLEGE INTERNATIONAL SCHOOLS



94% GRADES 9-7 AT GCSE



800+
teaching
staff



99% A*-B GRADES AT A-LEVEL



30
subjects
offered



150+ CHARITIES AND PROJECTS SUPPORTED



25+ NUMBER OF COUNTRIES
WHERE OLD BRIGHTONIANS
ATTEND UNIVERSITY

6,700+
pupils in
our schools

11 SCHOOLS IN THE BRIGHTON
COLLEGE FAMILY



AFFORDABLE LIVING

Hanoi may be Vietnam's capital and the second largest city in the country but, even by South East Asian standards, the cost of living is low. Utilities, food and entertainment are a fraction of the costs in the US or the UK and, whether you choose to live simply or enjoy life's little luxuries, numerous accommodation options are available for a range of budgets.



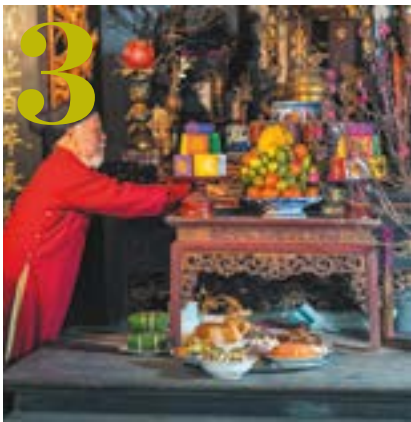
TASTY FOOD

Vietnamese food has a reputation for being fresh, light and healthy – it's also delicious, thanks to the liberal use of fresh herbs, lime juice and chilli. Hanoi has one of the richest food scenes in Asia, with food vendors, hole-in-the-wall restaurants and upmarket dining options. You'll be spoilt for choice in this capital of excellent cuisine.



FESTIVALS & CULTURE

Immerse yourself in traditional culture. In Hanoi there is a festival celebrated almost every month. Listen to folk songs in the village of Lim; enjoy fireworks and lantern fairs during the Mid-Autumn Festival; and welcome in the Vietnamese New Year with temple visits, food and red and gold decorations.



VIBRANT SOCIAL LIFE

Hanoians are very welcoming and hospitable, so making local friends is easy. Whether you're attending a water puppet show; listening to rock, jazz or traditional Vietnamese music; or sipping a cocktail admiring the romantic West Lake, Hoan Kiem Lake or a panoramic night view of the city, Hanoi's social scene has something for everyone.



COMMUNITY LIVING

With a significant and active expat community, Hanoi has a range of healthcare and education facilities, grocery stores and restaurants catering for a range of international tastes.



10 reasons to live in Hanoi

Voted 'The best city in South East Asia', there are plenty of reasons to choose Hanoi as your home. From the food, to the art, and architecture, to the access to nature and the excitement of a big city, here are ten reasons to live and work in Hanoi.



PARIS OF THE EAST

Beyond the European architecture of the Grand Opera House, Hotel Metropole and Saint Joseph Cathedral, Hanoi is reminiscent of the landscape of Paris. Stroll through the streets and you might just feel the Vietnamese-Parisian ambience: beautiful tree-lined boulevards, local cafés for your coffee and croissant and opportunities for walking around the city.



THE GREAT OUTDOORS

Hanoi makes a perfect base to explore Northern Vietnam and get in touch with nature. Ba Vi National Park, Cuc Phuong National Park, the UNESCO World Heritage Site of Halong Bay, ancient handicraft villages and the rivers, caves and mountains of Ninh Binh Province are all within easy reach of the city for fantastic day trips.



A DIVERSE HUB

Hanoi is the political hub of Vietnam and its cultural and historical centre. It's chaotic and fascinating, overwhelming and intriguing. Enjoy haute-cuisine delivered by Michelin-starred chefs; find peace and serenity in incense-filled temples; shop for glamorous brands in boutique shops; explore an emerging, buzzing art scene; or just watch a train squeeze through narrow lanes in the Old Quarter.



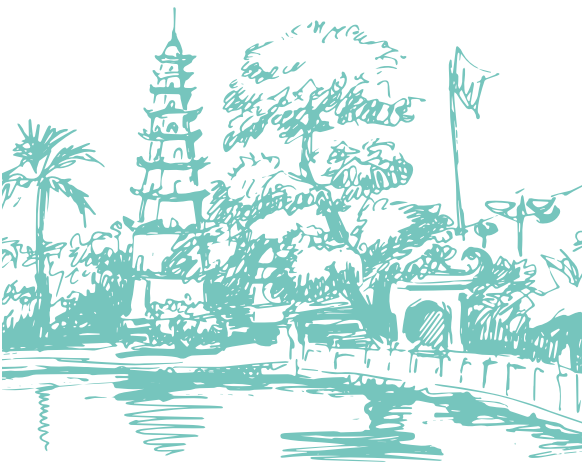
HISTORY

Since its founding in 1010 by Emperor Ly Thai To, Hanoi is a treasure trove of history. Learn more about the 54 minority ethnic groups of Vietnam in the Museum of Ethnology; visit the cultural monument from colonial times at the Hanoi Opera House; or take a stroll around the grounds of Tran Quoc pagoda, the oldest and most revered in Hanoi.



BIG CITY, MORE CONNECTIONS

The capital is projected to be the fastest-GDP growing city in the world over the next few years, and with that comes improved global connections. Many Vietnamese and international airlines operate from Hanoi Noi Bai Airport with direct flights to most of the Asia Pacific region. The visa process is simple and, with a tourist visa valid for 30 days single entry, friends and family can visit easily.





Brighton College Vietnam is looking to appoint a Teacher of Humanities (Senior School) to start in August 2023.

About the rôle

TEACHER OF HUMANITIES (SENIOR SCHOOL)

Specific Teaching Responsibilities

The successful candidate will be able to fulfill the following responsibilities:

- To inspire pupils in the learning of Humanities.
- To ensure all lessons are well planned, reviewed and allow for effective differentiation.
- To mark, assess, record and report on children's progress and attainment.
- To ensure that all teaching, marking and assessing follows the department and whole school expectations and policies.
- To prepare and encourage pupils to reach success in any national events.
- To celebrate pupils' work through displays throughout the department and around the school.
- To occasionally give whole-school assemblies.
- To maintain detailed records of pupils for the department including those which monitor the progress of individual pupils in the subject.
- To promote the use of ICT within the teaching of Humanities.
- Undertake all duties and procedures as specified in the staff handbook.
- Be prepared to market the school by speaking to prospective parents visiting the classroom and acting as ambassadors for the school.
- Liaise closely with the Head, the SENCO, and other staff members regarding any children for concern.
- Responsible for the behaviour and discipline of children in the class in accordance with the school behaviour policy.
- Ensure that the relevant pages are kept up to date on online platforms.
- To contribute towards the school newsletters at least termly.
- Attend staff/curriculum meetings including occasional whole school meetings.
- Participate in the appraisal process.
- To be a good role model in respect of speech, dress, behaviour and care of equipment.
- To be a form/house tutor.

Additional Responsibilities

- To participate fully in the wider life of the school.
- To assist with the marketing and admissions activities of the school, including Open Mornings, prospective parent events and assessment days.
- To liaise with other departments and maximise any opportunities for cross-curricular links.
- To attend Parents' evenings where necessary and write reports.
- To take an active role in delivering after school clubs and activities.



Person Specification

Brighton College Vietnam is an exciting place to work, and it is our staff who will make our community such a vibrant and stimulating environment.

The academic success of Brighton College Vietnam will be due to excellent, innovative and well-planned teaching. Above all, therefore, we are looking for individuals who foster a passion for learning and who demonstrate an ability and genuine desire to develop pupils to their fullest potential.

EXPERIENCE

The post would be suitable for a relatively newly qualified colleague as well as a more experienced teacher. Our salary scale allows us to reward both excellence and experience. Many teachers joining the College have a proven track record of effective teaching, having obtained excellent public examination results with previous classes. However, several members of our teaching staff have pursued different career paths in years gone by, and have made the move to teaching at a later point. We view this diversity a strength.

More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to inspire children and staff, and the willingness to support the ambition, values and breadth of College life, will be of central importance.

PERSONAL ATTRIBUTES

Successful candidates will be self-reliant, resilient and adaptable.

Beyond this, candidates should have a strong academic record, including a good degree in a relevant subject.

They must be able to demonstrate a genuine interest in children and teaching.

We will look for evidence of the capacity to contribute to the broader life of the College, and for evidence of passion and enthusiasm for the subjects in our curriculum



The application process

Candidates should submit an online application via the TES website by 9am on Wednesday 4 January. Applications will be considered on a rolling basis, and early application is recommended.

Any enquiries about the application procedure should be emailed to recruitment@brightoncollege.net.

Candidates invited to interview may be asked to teach an observed lesson as part of the process. Further information on the observed lesson will be provided in advance of interview.



Remuneration

Brighton College Vietnam offers a competitive international remuneration package which includes a housing allowance, tuition fee remission and private medical insurance.

Safeguarding and equal opportunities

All Brighton Colleges are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical questionnaire,

relevant original ID documentation and examination certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity. Our full equal opportunities policy is available on the 'Careers' page of our website.

