

CHISLEHURST AND SIDCUP GRAMMAR SCHOOL
TEACHER - PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	HOW ASSESSED
QUALIFICATIONS	<ul style="list-style-type: none"> • Good honours degree in a relevant subject • Teaching qualification 	<ul style="list-style-type: none"> • Evidence of other professional study • Higher degree 	Application
EXPERIENCE	<ul style="list-style-type: none"> • Evidence of successful involvement in teaching at KS3, KS4 or post 16 	<ul style="list-style-type: none"> • Experience of teaching at A level • Involvement in a key departmental development • Strong involvement in extra-curricular activity 	Application, references and interview
TRAINING	<ul style="list-style-type: none"> • Evidence of high quality training in designated subject area • Strong awareness of educational developments 		Application and interview
SKILLS	<ul style="list-style-type: none"> • Strong and methodic administrative skills • Positive pupil behaviour management skills • Excellent communication and interpersonal skills • Strong ICT competence • Analytical and problem solving skills 		Application and interview
QUALITIES	<ul style="list-style-type: none"> • Strong public presence • Ambitious and self-confident • Student focused commitment • Ability to inspire • A clear educational vision • A sense of humour • Strong motivation and sense of initiative • Open and transparent work ethic • Flexibility • Strong 'team player' 	<ul style="list-style-type: none"> • Evidence of 'going the extra mile' 	Reference and interview
SAFEGUARDING	<ul style="list-style-type: none"> • Suitable to work with children. All positions subject to a satisfactory enhanced DBS disclosure. 		