

MAGDALEN COLLEGE SCHOOL

DIRECTOR OF SIXTH FORM Personal Specification

Essential Qualities

Qualities as a leader

1. Commitment to comprehensive education and the principles of equality of opportunity
2. To be able to motivate and inspire colleagues
3. To be able to develop a vision for the future and develop and implement plans to achieving it
4. To be well-organised, adaptable, patient, resilient and approachable
5. Ability to lead by example
6. Significant successful experience of leading a curriculum or pastoral team
7. Ability to use a range of strategies to hold others to account
8. Ability to communicate clearly in a range of media and contexts to a range of audiences
9. To be competent in the use of ICT
10. Able to use data to identify and address underachievement
11. Commitment to own professional development

Qualities as a teacher

1. Qualified teacher status
2. Degree or equivalent qualification
3. Ability to teach high quality lessons
4. Ability to teach at least one subject leading to public examinations and to be able to teach at two key stages across a wide range of abilities
5. Commitment to supporting high achievement of all students and a track record of excellent outcomes for students
6. Ability to set appropriate professional boundaries with young people
7. Ability to empathise with young people
8. Commitment to the pastoral care of young people and successful experience as a form tutor

Desirable Qualities

1. Willingness to be involved in the wider life of the school
2. Desire to progress to senior leadership
3. Ability to teach (and experience of teaching) second subject to GCSE or A-level