**BEACON OF LIGHT SCHOOL**

**Person Specification – Teacher of English & PSHE**

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| Attributes | Essential | Evidence |
| Education, Training and Qualifications | * Qualified teacher status * Good Honours Degree * Evidence of recent and relevant further professional development | Application form  Certificates |
| Experience and Knowledge | * Understanding of current trends in education both nationally and internationally * Successful teaching experience within the secondary school age range * Experience and knowledge of working with vulnerable students facing challenging circumstances and developing strategies to overcome their barriers to learning * Proven track record in implementing strategies and interventions to raise achievement and standards including evidence of outstanding KS4 outcomes * Knowledge of motivational teaching which engages vulnerable learners * Experience of working in a multi-agency environment * Effectively tackling under performance in students * Contact with parents, governors and the wider community * Experience and knowledge of pastoral issues in a secondary-age school | Application form  References |
| Skills and Abilities | * An “Outstanding” classroom teacher able to motivate, challenge and engage young people – particularly those on the margins of mainstream * Able to inspire, challenge and motivate others * Anticipate problems, develop creative solutions * Set and achieve ambitious, challenging goals and targets for self and others * Listen to and reflect on feedback from others * High level of oral, written and ICT skills * Ability to analyse and interpret data * Excellent presentation skills * Able to build and maintain positive relationships with individuals and groups * Prioritise, plan and organise self and others * Good reasoning powers and ability to make balanced judgements in a variety of situations | Application form  References  Interview  Specific tasks at interview |
| Motivation and Personality | * Relentless optimism * Genuine concern for the welfare of staff and students * Desire to work at The Beacon of Light School | Application form  References  Interview |
| Personal | * Able to work under pressure and manage deadlines * Willing to accept the demands and challenges of the post and respond in a flexible manner * High standards and expectations of self and others * A good team player * A sense of humour, loyalty, enthusiasm and dynamism * A strong sense of professionalism, commitment to upholding standards and setting an appropriate example | Application form  References  Interview |