**Personal Specification**

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|   | **Essential**  | **Desirable**  |
| Education and Qualifications.  | a) GCSE or equivalent including Maths and English at Grade C or above.b) GCE Advanced level or equivalent Qualification.  | a) Higher Level Teaching Assistant Qualificationb) Education related degree  |
|  2. Relevant experience | a) Experience of working with young people aged 11-19 yearsb) Proven experience of dealing effectively with changec) Experience of thinking on your feet   | a) Experience of working in a secondary schoolb) Proven experience of presenting information to a variety of audiences.c) Experience of working with young people in out of school activitiesd) Proven experience of working with different types children including those with behavioural problems and gifted children. |
|  3. Specialist knowledge | a) Ability or potential to use and interpret data.b) Ability to find solutions to complex problems.  |   |