**Personal Specification**

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|  | **Essential** | **Desirable** |
| Education and Qualifications. | a) GCSE or equivalent including  Maths and English at Grade C or above.  b) GCE Advanced level or equivalent  Qualification. | a) Higher Level Teaching Assistant Qualification  b) Education related degree |
| 2. Relevant experience | a) Experience of working with young people aged 11-19 years  b) Proven experience of dealing effectively with change  c) Experience of thinking on your feet | a) Experience of working in a secondary school  b) Proven experience of presenting information to a variety of audiences.  c) Experience of working with young people in out of school activities  d) Proven experience of working with different types children including those with behavioural problems and gifted children. |
| 3. Specialist knowledge | a) Ability or potential to use and interpret  data.  b) Ability to find solutions to complex  problems. |  |