



**Deanesfield Primary School
Person Specification for ECT
September 2024**



	ESSENTIAL The applicant must have:	DESIRABLE It would be even more beneficial if the applicant had:
Qualifications and Career Development	<ul style="list-style-type: none"> ▪ Qualified teacher status ▪ Degree 2:1 or above 	
Teaching & Learning	<ul style="list-style-type: none"> ▪ Teaching must be judged as at least consistently good 	
Leadership and Management	<ul style="list-style-type: none"> ▪ Knowledge of current developments in education ▪ The ability to embrace and promote change ▪ The skills of prioritising, planning and organisation 	
Curriculum	<ul style="list-style-type: none"> ▪ Teaching style is cross curricular and creative ▪ Excellent ICT skills ▪ An inclusive and holistic philosophy ▪ A commitment to quality first teaching 	
	The applicant must be:	It would be even more beneficial if the applicant was:
Personal Qualities	<ul style="list-style-type: none"> ▪ A good communicator and listener ▪ Positive and enthusiastic ▪ Adaptable ▪ Committed to team working ▪ Efficient and effective 	<ul style="list-style-type: none"> ▪ Able to inspire, challenge, motivate, and empower others
Relationships	<ul style="list-style-type: none"> ▪ Able to promote and involve the school with the wider community ▪ Committed to the active involvement of parents ▪ Ability to form and maintain appropriate relationships and personal boundaries in accordance with safeguarding practice 	