



King's College
RIYADH

CANDIDATE INFORMATION PACK



Welcome

Thank you for your interest in joining the staff of King's College Riyadh.

The opening of a new school is always an incredibly exciting time. Building on nearly a century and a half of King's College Taunton experience, King's Riyadh will provide an education that will be an inspiration. We are ambitious for the school, for the children who attend it and for the staff who work there. As a team of outstanding practitioners, King's Riyadh will offer a first-class education in genuine partnership with its sister school King's College Taunton.

The staff of any school is its most important asset – they are the ones who will inspire each child's

journey, both in and out of the classroom. We will ensure that there will be opportunities for our staff to develop and grow as part of an exceptional teaching community in the vibrant capital city of Saudi Arabia.

We hope that you will enjoy reading about the position and that you will decide to apply to join the King's founding team. If you do we are confident that you will find the position exciting, challenging and, most importantly, rewarding. We are looking forward to hearing from teachers who share our confidence.



About King's Riyadh

King's College Riyadh is going to be the first UK style independent international school to be introduced to the Kingdom of Saudi Arabia. King's College Taunton has been educating students of many different nationalities for almost a century and a half – and is therefore the ideal partner to oversee this exciting new school which opens in August 2021.

The King's Riyadh mission is to

- offer an outstanding, British-based education, delivered within an international-Saudi context
- provide a challenging, as well as nurturing, educational experience that aims to develop confidence in our students
 - to equip them with the skills necessary for future success at College or University
 - to inspire them to become life-long learners
- establish an educational programme based on five key learning attributes
 - academic focus
 - endeavour
 - enterprise
 - team work
 - respect for others
- prepare students in Saudi Arabia to become effective and responsible global citizens

At the heart of the King's Riyadh experience will be a clear focus on academic achievement and on an enviable breadth of co-curricular opportunities

- taught through an extended school day
- underpinned by excellent pastoral care for all students.

Specialist teaching for all subjects will be delivered from Year 5 onwards in which each child benefits from subject dedicated teachers and classrooms. This unique approach to education is based on the UK prep school model and greatly benefits every child's education.

Our aim is that the children who join King's Riyadh will leave as well-rounded young adults, having fulfilled their potential and having gained a place at the UK, US, or local university of their choice. We also hope that they will have been prepared for life beyond school and will be able to contribute positively to society.





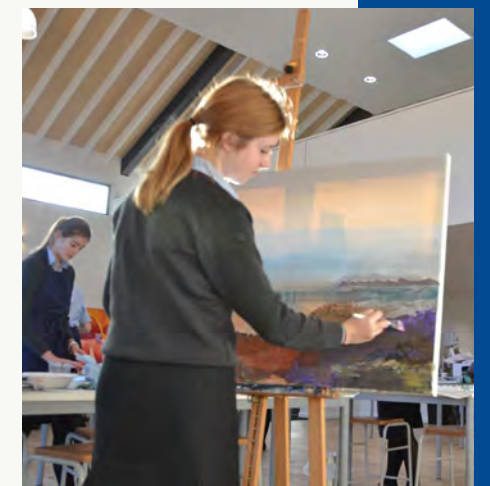
Our Founding School

King's College Taunton

King's College was founded a hundred and forty years ago in the city of Taunton, the ancient capital of the English West Country. Its Latin motto, *Fortis et Fidelis*, meaning *Strong and Faithful*, was inscribed onto a scroll set beneath the heraldic image of a red pelican. From the College's earliest days in the 1880s, King's UK established a reputation for the strength of its community as well as the success of its former students. This was evident in many fields – from academic achievement, to leadership, to sporting prowess and to accomplishments in the performing and creative arts. These characteristics have continued on to the present day.

Students from King's regularly win places at all the top universities in the UK – LSE, Cambridge, Oxford, UCL, Edinburgh, Durham and Bristol – with increasing numbers opting to go on to Colleges in the USA. The quality of the teaching and of the academic results achieved by the students at King's UK is consistently high.

King's Hall, the junior school (for children aged three to thirteen), plays a vital role in preparing students for success in their later years. Many of the essential learning attributes and attitudes are established in these earlier years. This calls for skilful teachers who get to know each member of their class as an individual, tailoring the learning requirements to suit the needs of each particular child.





Living in Riyadh & KSA

Riyadh is a city of contrast. Offering all the usual advantages of a Capital City in terms of retail outlets, shopping malls, cinemas, restaurants, sports/leisure centres, medical facilities and other services, the skyline is dominated by skyscrapers such as Sir Norman Foster's Faisaliah Tower and the iconic Kingdom Tower – where the lifts take you at a speed of 130 mph up to a bridge suspended over the city.

But there are also fascinating reminders of the city's past which have been carefully preserved. The Ad Dirah district is the heart of ancient Riyadh. For a glimpse of the architecture of those days, you should go to the Al Thumairi Gate. This quaint mud-and-wood structure, featuring a small turret in traditional Najd style, is the only survivor of the seven original gates that once protected the small community of buildings.

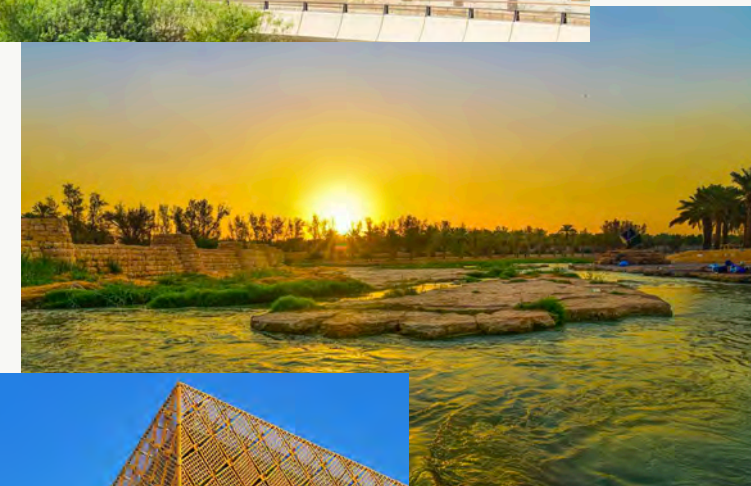
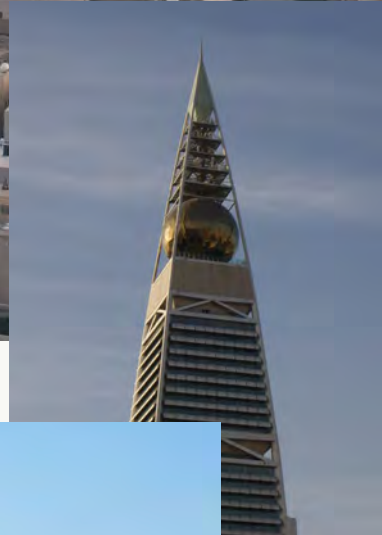
From the gate it's a short walk to the Masmak Fortress where the story of modern Saudi Arabia began in January 1902. The World Heritage site in the Al Diraiyah district is also a must – especially the beautiful collection of buildings in traditional Najd architecture.

Riyadh is indeed a city of many contrasts and a fascinating place to live in. It is a city on the move – perceptions of Riyadh as a closed society are long outdated. The City

is welcoming, multicultural, and vibrant. There is no better time to experience Riyadh's development first-hand.

Outside Riyadh, Saudi Arabia is a country full of surprises. Rich in culture and natural heritage, there are few parts of the region with more to explore and experience. To the west there is Jeddah with its world heritage coral architecture,

azure waters of the red sea, and some of the best snorkelling/diving in the world. To the south, there is Azir, with breathtaking mountain scenery, lush vegetation, and cool temperatures year-round. To the north there is the Tabuk region and Madain Saleh, known as the second Petra.





Careers at King's Riyadh

King's Riyadh is seeking to appoint outstanding individuals to be part of the Founding Team. This is a unique opportunity to join a highly talented team to establish King's Riyadh as a leading school in Saudi Arabia's capital city and with the ambition to become the best.

Our staff will enjoy an excellent and fulfilling working environment, a competitive tax-free salary and package, and an exciting lifestyle in a vibrant and active city.

We welcome applications from the UK as well as from those working internationally.

Ongoing Professional Development

The best teachers continually improve and develop their teaching practice, leadership skills and subject knowledge. This is why King's Riyadh will dedicate resources towards CPD for both our new and experienced teachers and leaders.

When joining King's Riyadh, you will become a part of a global community of educators with access to

- Middle and Senior leadership training
- subject-specific training

- mentoring and peer learning
- online training opportunities
- tailored INSET days
- academic conferences
- teacher exchanges with King's College Taunton
- intra-network collaboration

On-boarding

We understand that moving abroad, especially for the first time, can be daunting. Apart from the practical logistics associated with taking a job in Riyadh, we know that teachers sometimes feel anxious about how they are going to settle.

At King's Riyadh, our school leadership and HR teams will provide the support and advice required for new members of staff to settle. This includes support with work and residence visa applications, settling into accommodation, health insurance, setting up bank accounts and orientation around the city.



Remuneration Package

A UK equivalent package worth approximately £52,000 to £67,000* per annum before tax.

This is based on an attractive tax-free package of £37,200 to £46,200* per annum, subject to qualifications, experience, and track record.

**approximate figures depending on exchange rates & actual salary and package paid in local currency.*

Benefits include

- a tax-free salary inclusive of accommodation and other allowances
- an end of service payment
- start and end of contract flights provided
- annual return-flight allowance
- tuition fee concession at King's Riyadh
- medical insurance
- visa costs

We recognize that the success of King's Riyadh will ultimately depend on the well-being, quality and motivation of our staff. In addition to the salary and package structure outlines above, staff can also expect

- a commitment to professional development
- a dedicated and passionate human resources and support team committed to making life in Riyadh as comfortable as possible
- outstanding career opportunities arising from being part of a rapidly expanding education group in a dynamic market
- a CPD training allowance.





How to Apply

In order to apply, please consider the details of the job description and person specification for the role for which you are applying. Complete all sections of the application form, including the supporting statement that sets out your interest in this position, how you meet the requirements of the role and your ambitions for the school. Completed applications should be sent to taniamoonesinghe@kingscollegeriyadh.com by the advertised closing date.

Applications will be reviewed as they are received. Early application is advised with interviews possibly being arranged in advance of the closing date. King's Riyadh reserves the right to make an appointment before the closing date.

To arrange an informal discussion about this role, please email taniamoonesinghe@kingscollegeriyadh.com. Please visit our website at www.kingscollegeriyadh.com for further information about the school.



Safeguarding and Data Protection

King's Riyadh is committed to safeguarding and promoting the welfare of children and expects all staff to respect this commitment. The post is subject to applicants providing a satisfactory police clearance certificate that is less than three months old. Three satisfactory references will also be required.

If successful, applicants will need to supply relevant degree certificates or university transcripts that offer proof of their student status. These documents will need to be attested by the relevant authorities in the applicant's home country.

By applying for this post you agree to your data being held and processed by King's Riyadh and its affiliates. If appointed to the post, you also agree to additional information, including sensitive data such as bank details and medical information, being held by King's Riyadh and its affiliates.





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