

School Nurse - Personal Specification

You should be able to demonstrate that you meet the following criteria:

E = Essential
D = Desirable

Method of Assessment (M.O.A.)

A.F. = Application Form
I = Interview

T = Test or Exercise
P = Presentation

EXPERIENCE (Relevant work and other experience)

E	Experience of working with children in a nursing capacity	AF/I
E	Experience of assessing children and reviewing outcomes	AF/I
E	Experience of working with other agencies in relation to promoting excellent wellbeing for children and young people	AF/I
D	Experience of supporting families understand the importance of attendance	AF/I

SKILLS AND ABILITIES & PERSONAL SKILLS (E.g. Written communication skills, dealing with the public)

E	Good working knowledge of current national and local children's policy and legislation	AF/I
E	Good working knowledge of the health needs of children and best practice in ensuring health concerns	AF/I
E	Confident in the use of Microsoft packages/CMIS	AF/I
E	Good communication and interpersonal skills	AF/I
E	Good organisational and time management skills	AF/I
E	Ability to work collaboratively with colleagues/parents/carers and others	AF/I
E	Ability to take responsibility and work with autonomy within set boundaries	AF/I
D	Motivated towards own professional development	AF/I
E	Taking a firm but fair approach	AF/I
E	Able to work on own initiative and as part of a team	AF/I
E	Committed to safeguarding and promoting the welfare of children and young people	I

TRAINING

E	Willingness to undertake further professional training as appropriate	I
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EDUCATION/QUALIFICATIONS NB Full regard must be paid to overseas qualifications

D	Dip HE Nursing	AF
D	RGN or the equivalent qualification would be acceptable	AF
E	First Aid at Work Certificate	AF
E	Five A* - C GCSE's including English and Maths or equivalent	AF