

## WINTERTON COMMUNITY ACADEMY

## PERSON SPECIFICATION: MATHEMATICS

Essential	Desirable	Evidence
Experience:		
<ul> <li>Qualified teacher status or is working towards NQT for September 2021</li> <li>Planning and assessing pupils' work at various levels</li> <li>Experience of full age and ability range 11 - 16</li> </ul>	<ul> <li>Experience as a Tutor</li> <li>Experience of working with special needs pupils</li> </ul>	<ul><li>Letter.</li><li>Application form.</li></ul>
Qualifications:		
<ul><li> Qualified teacher status</li><li> Degree level qualification</li></ul>		<ul><li>Application form.</li><li>Evidence</li></ul>
Specialist knowledge:		
<ul> <li>Detailed subject knowledge</li> <li>Detailed knowledge of National Curriculum for Mathematics</li> <li>Key issues in the teaching of Mathematics</li> <li>Effective teaching practices to enhance learning</li> </ul>	<ul> <li>Familiarity with the SEN code of Practice and Child Protection regulations</li> <li>Understanding of the importance of PSHE as a Tutor.</li> </ul>	<ul><li>Letter.</li><li>Interview</li></ul>
Competencies:		
<ul> <li>Good teaching skills</li> <li>Good communication skills</li> <li>Good interpersonal skills</li> <li>The ability to work as part of a team</li> <li>ICT skills</li> <li>Good behaviour management skills</li> </ul>	<ul> <li>Administrative skills</li> <li>Skills in mentoring students</li> </ul>	<ul><li>Reference</li><li>Interview</li><li>Letter</li></ul>
Others:		
<ul> <li>An educational philosophy that values equal opportunities and the importance of the individual</li> <li>A willingness to be self-critical and a desire for self-improvement</li> <li>Adaptability</li> </ul>	<ul> <li>A range of interests and activities both inside and outside school</li> <li>A commitment to extracurricular activities</li> <li>Awareness and interest in vocational aspects of the curriculum</li> <li>A sense of humour</li> </ul>	<ul><li>Letter</li><li>Interview</li><li>Reference</li></ul>