THE CHERWELL SCHOOL

Opportunity, Responsibility, Excellence

Person Specification – Teacher of Science

Criteria	Essential	Desirable	How Assessed
Experience	• Qualified Teacher Status • An appropriate degree or experience, with an ability to teach up to KS5	• Experience of teaching Key Stages 3, 4 and 5	• Letter • Application Form • References
Knowledge and Understanding	• Knowledge of effective teaching and assessment methods • Thorough knowledge of subject area • Good ICT skills • Good understanding of AFL	• Rich understanding of the learning process • Ability to use and understand assessment data	• Interview • Letter of Application • Sample Lesson
Teaching and Learning	• Commitment to raising achievement across a key stage • Willingness to learn, develop and share skills • High expectations of all pupils • Ability to create an effective learning environment for all students	• Evidence of successful lesson planning and delivery • Evidence of highly effective differentiation	• Sample Lesson • Application Form
Skills and Attributes	• Ability to establish good working relationships with colleagues • Ability to work in a team • Good time management • Good communication skills	• Evidence of innovative practice	• Interview • References
Personal Qualities	• High expectations of students and colleagues • Enthusiastic and committed • A sense of humour • Open–mindedness • A growth mindset • A forward thinking approach • Willingness to be actively involved in an extensive extra-curricular programme	• Potential for promotion • Charismatic – having a presence	• Interview • Sample Lesson

April 2019