



Details of the post of

## **HEAD OF ART**

at The King's School, Worcester



## The Art Department at King's

The Art Department has gained a national reputation as a centre of excellence and our examination courses are popular and extremely successful. This academic year there are 50 pupils studying Art in the Sixth Form and 100 across the two GCSE years. The majority of our pupils gain an 8 or 9 at GCSE and a Distinction at Pre-U.

We encourage our pupils to undertake challenging, ambitious work which is supported by close individual teaching and carefully devised programmes of study that combine critical and contextual study with practical solutions. Many of our pupils go on to study Art, History of Art and Architecture at leading universities. It is a regular occurrence for our GCSE and Pre-U pupils to be placed amongst the highest achieving candidates in the country.

Each year the department participates in the National Big Draw, and all Lower Sixth artists take part in ARTiculation. The department has forged close links with professional artists and we organise residential trips for GCSE pupils to St Ives, Cornwall.

The School has its own "Sir Terry Frost" gallery and invites professional artists to exhibit and run related workshops. These are used as a focus for critical and contextual work throughout all year groups. Cambridge Pre-U students enjoy study trips to foreign destinations which, in recent years, have included Venice, Amsterdam, Nice, Barcelona, New York and Rome.

The Art Department includes five studios, offices, and a gallery. In September 2019, the department will have three full-time teachers, two part time teachers and two technicians.

We are seeking a well-qualified, enthusiastic, dynamic artist and teacher whose specialism falls within the Fine Art field, but this may be in painting, printmaking, textiles or sculpture. We are looking for someone who has excellent drawing skills, good knowledge of Photoshop skills, and an ability to teach holistically across a wide range of disciplines. A good knowledge of historical and contemporary artists and an ability to deliver critical and contextual studies are essential.







## Head of Art

We are seeking an experienced, inspirational and successful artist and teacher for the post of Head of Art from September 2019. The Art Department at King's is exceptionally strong with a local and national reputation that the School is keen to maintain. In addition to the generic skills and requirements for Heads of Department at King's, the successful applicant will:

### In general

- Maintain the Department's high standards and its local and national reputation for excellence;
- Be a good artist who has maintained his/her own practice;
- Be an active gallery visitor who is abreast of new developments in contemporary art;
- Have a good overview of historical and contemporary art/artists and be able to write and analyse written work to a high standard;
- Have excellent personal drawing skills and an understanding of their role in art education;
- Have a desire to develop the opportunities for students to learn in a wide range of media including drawing, painting (including oil painting), printmaking, digital technology, sculpture and ceramics;
- Have a good working knowledge of art and design and architecture courses, art schools and universities and be able to prepare candidates and their portfolios for interview;
- Have good working ICT skills and an interest in new technology;
- Have considerable stamina, vision and good humour; and
- Have ideas for the future development of the Department.

### In respect of teaching and learning

- Instil confidence in pupils, whilst encouraging creativity and individuality;
- Ensure that children of all abilities are challenged and inspired, and benefit from their time in art;
- Have the ability to teach extended writing skills in Art, particularly at Pre-U level (experience of Pre-U is not required but may be beneficial);
- Deliver ambitious and wholly successful programmes of work at GCSE and Pre-U; and
- Continue to attract high numbers for GCSE and Pre-U Art.

### In management

- Manage and inspire the team of experienced teachers and technicians with sensitivity, authority, vision and good forward planning; and
- Maintain good order and discipline in the Art School.

### In administration

- Be aware of exam board requirements and keep abreast of likely future developments;
- Oversee the annual trip to St Ives in conjunction with the Second in Department;



- Find and invite artists of good quality to exhibit in the Sir Terry Frost Gallery;
- Organise and oversee the hanging of exhibitions by visiting professional artists;
- Organise the hanging of the GCSE and Pre-U assessment exhibitions and create opportunities for pupils to exhibit elsewhere around school and in the local community;
- Ensure the department complies with Health and Safety Regulations and maintain excellent files and records; and
- Submit and work within the allocated budget, and liaise with technicians to organise the purchase and management of stock.

#### **With the local community and in communication**

- Continue and further develop the Department's links with the local community;
- Organise the Department's programme of workshops and events;
- Contribute to the wider School Creative and Performing Arts Programme; and
- Ensure that the Department has a high public profile on the School website and in communication with current and prospective King's families.

The King's School maintains a full programme of co-curricular activities and opportunities to which all members of teaching staff are expected to make a significant contribution. Candidates who are shortlisted should be prepared to discuss their co-curricular role at interview.

### **Benefits of working at King's**

You will be joining a highly successful, well-resourced School with a warm atmosphere and positive outlook.

#### **Remuneration**

The salary will be commensurate with the importance of the post and with the experience and qualities of the successful candidate.

Teaching staff are eligible to join the Teachers' Pension Scheme.

#### **School Fees**

There is 50% fee remission for children of employees who attend Schools in the King's foundation (pro-rata for part time staff).

#### **Development**

The School will support your career development through a broad range of professional learning opportunities and we are fortunate to be able to take advantage of a generous INSET budget.

#### **Wellbeing**

Employees have access to the School's sports facilities including the gym and swimming pool at agreed times.

Lunch is provided for employees during the school day. Flu vaccination offered.

Yoga and Pilates classes available.





## Application procedure

All applications will be acknowledged. The closing date for this post is **Monday, 25th February 2019**. All applicants will be notified after the closing date whether or not they have been invited to an interview. Successful applicants will be advised of the date and time of the interview. References will normally be taken up prior to interview and candidates should be aware that referees will be asked to comment on a candidate's disciplinary record and whether or not the candidate has been subject to any child protection concerns. Qualification certificates (originals not copies) will be required at interview, as will proof of identity.

Candidates unsuccessful at interview will receive written notification.

The School is required to ensure that the successful candidate is checked by the Disclosure and Barring Service. Details of the school's policies on safeguarding and promoting the welfare of children as well as equal opportunities are available on request. References will be obtained and verified prior to the appointment being confirmed.

## How to apply

Please complete an application form (Teaching Staff) available on the vacancies page of the School website [www.ksw.org.uk/vacancies](http://www.ksw.org.uk/vacancies). In addition to the application form we would like candidates to submit between ten and fifteen good quality, labelled images. Five of these should be examples of your own work and the other images should be of work produced by students that you have taught across a selection of disciplines and year groups, including examination classes. Please submit these images electronically (send to: [headmaster@ksw.org.uk](mailto:headmaster@ksw.org.uk)) in an accessible format e.g. .pdf.

Please return the application form and images with a covering letter detailing your relevant experience, how you would intend to meet the challenges of the role and the particular qualities and strengths which you would hope to bring to the post to: The Headmaster, The King's School, 5 College Green, Worcester, WR1 2LL or email: [headmaster@ksw.org.uk](mailto:headmaster@ksw.org.uk).

There is no requirement to include a CV, although you are free to do so in addition to your application form, if you think it would be helpful in assessing your achievements and experience.

**Closing date for applications:** **Monday 25th February 2019**

**Interview date:** **w/c 4th March 2019**

**Start date:** **September 2019**





[www.ksw.org.uk](http://www.ksw.org.uk)

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