



Charters School Person Specification

| Teacher | | |
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| Charters Pay Scale 1-9 For September 2020 - Full-time Permanent Contract | | |
| | ESSENTIAL | DESIRABLE |
| Qualifications and Training | <ul style="list-style-type: none"> • QTS • Degree in related subject • Skills in ICT | Additional relevant qualifications |
| Experience | <ul style="list-style-type: none"> • Able to teach Subject to Key Stage 5 | |
| Health, Attendance and Reliability | <ul style="list-style-type: none"> • Good attendance and reliability • Professional dress • Professional commitment • Good timekeeping | |
| Quality of Relationships | <ul style="list-style-type: none"> • An ability to work with members of a team • Good teacher-student skills • Ability to display fairness and respect for students and colleagues • Excellent classroom management | |
| Curriculum Work | <ul style="list-style-type: none"> • A natural enthusiasm for the teaching of the subject • Originality and creativity in the planning of SoW and the delivery of lessons | Some evidence of curriculum development |
| Pastoral Work | <ul style="list-style-type: none"> • Willingness to act as a form tutor • Appreciation of the role of the tutor in monitoring student progress • Commitment to the students in the tutor group in terms of their personal and social development • Commitment to communicating when appropriate with parents | Experience as a form tutor or attached tutor |
| Generic Attributes | <ul style="list-style-type: none"> • Conscientiousness and tenacity • Ability to meet deadlines • Sense of humour • Stamina, resilience and flexibility • Organisation • Commitment to own professional learning and that of other colleagues including those wishing to enter the profession | |
| Dispositions and values | <ul style="list-style-type: none"> • Commitment to comprehensive education • Commitment to the achievement of all students | |