**Post Title: Modern Foreign Language Assistant**

**Person Specification**

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|  | **Essential** | **Assessed by:** |
| **Experience** | Native Speaker in Language required. | Application form  Interview |
| **Skills** | Must be able to communicate fluently, orally or in writing, and have a friendly and confident manner with a capacity to relate well to young adults and young people.  Must be committed to continuing personal development.  Must be flexible, cooperative and helpful and respect the ideas and expertise of others.  Must enjoy working as part of a team  Is able to use time efficiently and can work with the minimum of supervision.  Is able to provide language teaching within a cultural context by providing a link with target language speaking countries.  Must be able to assess student performance and to offer advice as to how to improve. | Application Form  Interview  References |
| **Personal Qualities** | Must be positive and calm under pressure and able to maintain confidentiality and discretion.  Requires an enthusiasm for the subject and working in a school environment | Application Form  Interview  References |