#### Rolfe’s Nursery SchoolNursery Practitioner

# Job Description

The Nursery Practitioner will work as part of a team under the guidance of the Class Senior Teacher and is responsible for the high quality education and care of children between the ages of 2 and 4 years old.

**Main Responsibilities**

* To work effectively as a member of a team to consistently provide a safe, caring and stimulating environment for all children, in line with the Early Years Foundation Stage Framework.
* To be responsible for a group of ‘Key Children’ and plan, teach and assess those children in line with the Early Years Foundation Stage Framework, providing a wide variety of activities for the children that are suitable to their individual stages of development.
* To demonstrate a commitment to best practice.
* To ensure that children’s records are up to date and of a high standard.
* To have a thorough understanding of safeguarding practice.
* To have a thorough understanding of health and safety practice.
* To demonstrate a strong commitment to equal opportunities and inclusive practice.
* To be approachable, and to establish and maintain excellent relationships with parents.
* To work as part of a team to ensure the provision of high quality education.
* To ensure that interactions with children contributes to the cognitive, physical, social, and emotional well-being of children.
* To ensure the maintenance of adequate standards of cleanliness and hygiene for the children attending the nursery.
* To ensure that all policies/procedures and risk assessments are read, understood and adhered to, including those relating to safeguarding and health & safety.
* To attend and contribute to staff meetings, INSET days, parents’ evenings, and occasional social functions.
* To be aware of the high profile of the Nursery School and to uphold its high standards at all times both within work hours and outside.
* To demonstrate confidentiality and integrity and respect the confidential nature of all information received.
* To carry out any other duties requested by the Head, Deputy Head or Class Senior Teacher that may reasonably be expected from a Nursery Practitioner.
* To have a high regard for the culture of the school and Alpha Plus Group.

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**Person Specification**

The successful candidate will possess the following experience, qualifications and qualities.

* Warmth, approachability and professional manner.
* The ability to work as part of a team.
* A high level of commitment to providing outstanding education and care for children.
* A genuine interest in and enthusiasm for working with young children, with high and thorough (but realistic) expectations of them.
* A commitment to working in partnership with parents.
* A knowledge of the Early Years Foundation Stage and Child Development.
* A recognised Early Years qualification and experience of working with young children.
* High standards with regards to attendance, punctuality and appearance.