Job Specification – Bexhill Academy

**Post: Teacher of Maths**

**Accountable to: Assistant/Deputy Director of Maths**

**Start: September 2019**

**Salary: Mainscale/UPS**

**Incentives:**

* **£1250 one off retention bonus payable at the start of the 3rd year of service**
* **£600.00 payment paid September 2019 to NQT’s to help with starting a new exciting career.**

**Person Specification**

* Qualified Teacher, with appropriate Degree (preferably Maths based)
* Committed to being an outstanding Maths teacher
* Active in self improvement through CPD
* Committed to comprehensive secondary education
* Is innovative and identifies and solves challenges with creativity.
* Has fanatical discipline about seeing things through.
* Is reslient and relentless in ensuring the job is done
* Has drive and steely determination but a deep sense of personal humility.

**Job Specification – To meet the national teachers standards at all times.**

* To deliver the scheduled Maths curriculum and assessments to the classes under your charge
* Act as a form tutor and carry out the responsibiities as such, including beng acutely aware of safeguarding
* Take decisions on the basis of individual student need.
* To look at data throughly and base actions and interventions accordingly, based on hard, unequivical evidence.
* Ensure standards of student engagement in their lessons and homework are good
* Ensures interventions that take place are driven by a diagnosed need and tests for impact afterwards.
* To support the Maths management team is helping to collaboratively plan work for the benefit of all students
* To help deliver the departments ambitious intervention programme

**Impact: For the clases they are responsible for:**

* Subject outcomes for progress and attainment are positive.
* The gap between the progress of pupil premium students in the subject is diminishing over time and in line with, or better than, the national.
* Teaching is at least good
* Engagement and Behaviour of students is good