

Head of 6th Form

Personal Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Degree• Qualified Teacher Status• Secondary Trained	<ul style="list-style-type: none">• Higher or further degree• Leadership qualification
Knowledge	<ul style="list-style-type: none">• Strong subject knowledge for area of specialism• How target setting and assessment data can be used by teams to increase student performance• Intervention strategies to improve colleagues and their teaching performance	
Skills	<ul style="list-style-type: none">• Fully ICT competent• Self-evaluation• Excellent classroom practitioner• An ability to inspire and motivate young learners• Ability to lead other colleagues in a shared vision• Ability to make the right decision and tough decisions• Ability to lead change management• Ability to hold others to account• Strong communication skills• Excellent organisational skills	
Attributes	<ul style="list-style-type: none">• Enjoys teaching and working with young people• Determination to develop career beyond this post to headship• Has an interest and commitment to working with all members of the school community• Committed to working with a team and ensuring that the team develops positively and creatively• Seeking to make a difference to the team member with an eye on further promotion to senior level	<ul style="list-style-type: none">• A willingness to volunteer to lead staff working parties to support continuous improvement

	<ul style="list-style-type: none"> • Completely reliable colleague and team member with an understanding of the needs of the whole school • A recognition of work life balance 	
Others	<ul style="list-style-type: none"> • Has the capacity for sustained hard work with the ability to cope with very demanding peaks of activity • Willingness to take on other duties when the team requires support 	