



Prior Park College

Teacher of Modern Foreign
Languages - Spanish
(Part-Time)

Required from September 2021

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The School

Prior Park College is one of the group of Prior Park Schools which includes our junior school, The Paragon, Bath, and our sister school, Prior Park Gibraltar. The heart of Prior Park Schools is the encouraging Christian ethos which nurtures over 1,000 pupils aged between 3 and 18 years to become confident, capable, compassionate and independently minded young people.

With over 600 pupils, Prior Park College is one of the most successful Catholic independent boarding and day schools in the South West of England. Set in a stunning location of 57 acres, overlooking the World Heritage city of Bath, the college offers an exceptional and stimulating environment for students to study, play and live.

The College aims to inspire and challenge every one of its students to prepare them for the next stage of their lives. We pride ourselves on our outstanding pastoral care and promote an environment that successfully supports personal development. We strive to ensure that students meet their potential. We stretch but also support our learners, making Prior a particularly exciting and rewarding place to teach.

The 2017 ISI Inspection Report accorded the quality of pupils' academic and other achievements as "excellent", finding that pupils have "a tremendous appetite for learning in and beyond the classroom". "Pupils demonstrate excellent knowledge and understanding in all areas of learning, display outstanding communications skills... are articulate... listen actively... demonstrate first rate writing skills... are positive... and display great self-esteem".



The Person

We are looking for an inspirational teacher of Spanish (Approx 0.5 FTE) to Key Stage 5 with an ability to teach a second language to Key Stage 4. The post will commence from September 2021 and we are seeking someone who will contribute towards the outstanding teaching of Modern Foreign Languages in one of the school's top performing departments. The position will suit someone who plans to use innovative techniques to continue to develop the already high profile of languages in the school. The post would also suit an experienced applicant looking to teach Spanish to a diverse range of eager and passionate students, At Prior Park College we are very proud of our links with our Junior School, The Paragon, and the **ideal** candidate would be open to the prospect of delivering motivating and enthusiastic language lessons at Key Stage 2. It is expected that they will already be playing an important part in curriculum design and will have innovative ideas when it comes to alternative qualifications and teaching and learning techniques. Previous experience of organising residential trips would also be highly desirable but not essential. In short, however, we are essentially interested in hearing from expert practitioners who have a genuine ability to motivate learners of all Key Stages modern foreign languages and to contribute in maintaining strong cohort numbers in the subject.

We welcome applications from people of all faiths and none but an understanding of and support for the school's Catholic/Christian ethos is important for all staff. All teachers are expected to play a full part in the wider extra-curricular life of this busy day and boarding school.



The Department

The MFL Department is well known throughout the school and the local area for innovation through the use of ICT, the provision of alternative language qualifications and also their outstanding results. The department comprises of five full-time teachers, one part-time and eight peripatetic teachers, who are all line managed by The Head of Modern Foreign Languages. At present French and Spanish is taught up to KS5 and Mandarin is currently taught up to KS4 but this will increase to KS5 in September 2021. In addition to the mainstream languages (Spanish, French and Mandarin Chinese) Cantonese, Russian, Italian, Korean and Japanese are also on offer as peripatetic subjects and these are mainly taught off-timetable. The Department's A Level numbers are some of the strongest in the region and so the promotion of MFL is highly valued in the college. The average set sizes are: 8 – 12 at students at KS5 24 students KS4 22 students KS3.

Results In 2019 70% of IGCSE students achieved grades 7 – 9 and 53% of A Level students achieved grades A – A*. The department is known for its high expectations of students, and for challenging students to achieve the best grades possible.



The Language Provision at PPC

All students study French and Spanish along with Latin in Year 7, and then have the option to choose Mandarin in Year 8 and choose to drop French or Spanish. Students continue with these three languages until the end of Year 9. Taking at least one language at IGCSE is highly recommended although non-compulsory and those taking Mandarin Chinese have the option to sit HSK examinations in Year 9, Year 10 and Year 11. A Level numbers have doubled in recent years and the idea is for it to remain a popular choice for students of all abilities at KS5.

Resources and Accommodation

The department has four main classrooms, which are equipped with interactive whiteboards, projectors and speakers. A wide variety of online services are also available to students to allow them to further their learning beyond the four walls of the classroom. Teachers utilise Microsoft 365 software, in particular Microsoft OneNote in the delivery of

all lessons, and in the monitoring and tracking pupil progress. All students in the department bring personal learning devices to lessons and use this as their normal way of working. Additionally, all teaching staff are issued with Lenovo ThinkPad Yoga devices, with digital pens, to help with their teaching. Prior Park Schools use Office 365 as our learning platform and all teaching staff are expected to have, or be working towards, the Microsoft Innovative Educator award. At present, we use OneNote and Teams as our main learning tools with other Office 365 apps as required e.g. Word, PowerPoint and Excel.

Super - Curricular Activities

We believe that it is vital to promote interest and enthusiasm for language learning through competitions, trips and online activities.

In addition to the range of trips offered, the MFL Department often invites guest speakers to share their expertise with the students and takes advantage of local linguistic societies and bookshops to offer further opportunities for enrichment. We offer additional classes for those applying to Oxbridge (Autumn Term) and promote the college essay competitions aimed at A Level students. Students are also prepared for Spelling Bee and regional speaking competitions, which have proved hugely popular in recent years.

The Position

- To plan and deliver academically challenging and inspiring lessons
- To assess homework and coursework, set and mark tests and provide appropriate feedback in line with department policy
- To promote, and participate in, super-curricular activities related to the subject
- To liaise with tutors over matters of individual pupil progress and behaviour
- To prepare academic reports, provide subject information to parents, attendance at Parents' Evenings and response to subject-related parental enquiries
- To participate in the system of cover for absent colleagues
- To act in accordance with advice from the SENCO, the Medical team and House staff on the best approach to individual students
- To act as House tutor in being part of a team reporting to a Housemaster/Housemistress and making a full contribution to the House and associated events
- To contribute to the extra-curricular programme of the school which may include after school, evenings and weekends
- To attend the induction programme as required by the Deputy Head
- To participate in the system of appraisal and sanctioning
- To identify training needs in consultation with the Head of Department
- To be familiar with Common Room Handbook and school guidance policies
- To ensure that Health and Safety procedures are followed Please note that this list is not exhaustive and other additional, reasonable tasks falling within the capabilities of the post holder may be required, depending on the needs of the school.

The Benefits

There is an extensive induction programme for all new colleagues and we encourage ongoing professional development through generous CPD provision at a school, department and individual level. Individual support and coaching for career progression, internally and externally, is provided by members of the Senior Leadership Team. Apart from working in an inspiring environment and making an important contribution to our School community, we also offer a range of personal benefits, these include:

- Pension Scheme
- Life Assurance
- Income Protection
- School Nurse on site
- Free onsite parking
- Complimentary use of the Prior Park College fitness centre, pool and other facilities during term time
- Quality complimentary school lunches available during term time
- Fee concessions available for the children of any member of the academic faculty who meet the school's entry requirements
- A Lenovo Yoga for use at work and home
- Employee Assistance Scheme offering unlimited access, support and information to employee well-being
- Discounted shopping via mypayrewards
- Cycle to Work scheme
- Free access to the National Trust Prior Park Landscape Garden



The Process

To apply for this role, please complete our application form which can be downloaded from the school website
www.thepriorfoundation.com/vacancies

Applications together with a covering letter should be emailed to the HR Department:
recruitment@priorparkschools.com

Closing date for applications is 5.00pm on Monday 21 June 2021.

References of those invited to interview will be taken up.

Child Protection and Data Protection

Prior Park Schools is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

In the course of employment at Prior Park Educational Trust, staff may have access to confidential information relating to pupils and their families and are required to exercise due consideration in the way they use such information. Staff should not act in any way which might be prejudicial to the School's interest. Information which may be included in the category covers both the general business of the school and information regarding specific individuals. A strict code of confidentiality must be adhered to at all times. The School is registered under the Data Protection Act 2018 and operates under policies that meet General Data Protection Regulations (GDPR). Staff must not at any time use the personal data held by the school or disclose such data to a third person.





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