

# PERSON SPECIFICATION

## POST: Teacher of English

To be demonstrated in A - Application form

L- Letter of application

I - Interview

	Essential	Desirable	Shown in
<b>EDUCATION AND TRAINING</b>			
1. Teaching Qualification	✓		A
2. Degree or Equivalent	✓		A
3. Evidence of recent professional development		✓	A
4. Further qualifications		✓	A
5. ICT expertise		✓	A
<b>EXPERIENCE</b>			
1. Teaching experience covering 11-16 age range	✓		A
2. Experience in more than 1 school and/or more than 1 role		✓	A
<b>KNOWLEDGE</b>			
1. Recent developments in: English		✓	L
2. Assessment practices and requirements in: English		✓	L
3. ICT developments in: English		✓	L
<b>JOB SPECIFIC REQUIREMENTS</b>			
1. Full and sincere commitment to: English	✓		L/I
2. Vision and leadership skills		✓	L/I
3. Suitability to work with children	✓		
<b>PROFESSIONAL UNDERSTANDING</b>			
1. A clear educational philosophy sympathetic to the school	✓		L/I
2. Knowledge and understanding of current educational developments		✓	L/I
3. Ability to interpret initiatives to benefit the school		✓	L/I
4. Determination to have high expectations for all students	✓		L/I
5. Clear understanding of and commitment to equal opportunities	✓		L/I
<b>PROFESSIONAL SKILLS</b>			
1. Ability to administer systems efficiently		✓	I
2. Ability to set realistic targets	✓		I
3. Ability to accept responsibility, exercise judgement and make decisions	✓		I
4. Ability to work with and within a team	✓		I
5. Ability to communicate and liaise effectively	✓		I
6. Ability to use ICT in teaching and learning		✓	I