

Person Specification

Post Title:	Teacher of English
Department:	English
Salary:	On the Oakham Teaching Payscale

	Essential	Desirable
Knowledge & Understanding	<ul style="list-style-type: none"> • Excellent subject knowledge • Up-to-date knowledge of appropriate teaching resources and examination specifications • Clear understanding of the importance of effective safeguarding 	
Experience	<ul style="list-style-type: none"> • Experience of intervention processes to raise achievement 	<ul style="list-style-type: none"> • Experience of teaching English to examination requirements • Experience of leading academic extra-curricular activities
Skills	<ul style="list-style-type: none"> • Excellent communication, presentation and influencing skills with the presence to engage and empower staff and pupils • The ability to create a positive and motivating learning experience for pupils • Excellent planning and organisational skills, with the ability to identify, prioritise and respond to issues with flexible and effective solutions • Excellent ICT skills to enhance and support Teaching and Learning • The ability to prioritise own time, work under pressure and to deadlines • The ability to contribute actively to the department's development 	
Personal Attributes	<ul style="list-style-type: none"> • Build and maintain effective relationships with staff, students and parents • Holding and promoting a positive attitude • Promoting caring community ethos of the school and its teamwork approach • An inspirational, committed and highly effective classroom practitioner, who is dedicated to achieving the best pupil outcomes 	<ul style="list-style-type: none"> • Collaborate and network with other professionals within and beyond the School

Qualifications	<ul style="list-style-type: none"> • English Degree or equivalent 	<ul style="list-style-type: none"> • Relevant Post Graduate Degree • Qualified Teacher Status
Drawn up by	Head of English	Date: July 2025
Approved by	Human Resources	Date: July 2025