



RANGE HIGH SCHOOL

PERSON SPECIFICATION – HEAD OF ENGLISH AND MEDIA April 2019

	Personal Attributes Required	Essential (E) or Desirable (D)	Stage Identified
QUALIFICATIONS/TRAINING			
1	Qualified Teacher Status	E	A
2	Degree or equivalent	E	A
4	Evidence of recent and relevant CPD	E	A
5	The ability to teach English to A Level	E	A
EXPERIENCE			
6	Significant experience of curriculum leadership in a secondary school	E	A/I
7	Experience of the implementation of quality assurance systems, including faculty self evaluation and performance management	E	A/I
8	Experience of leadership and impact beyond own classes/subject	E	A/I
9	Experience of innovation	E	A/I/P
SKILLS/KNOWLEDGE/APTITUDES			
10	Outstanding classroom practitioner	E	A/I
11	An ability to teach across the age and ability range		
12	Commitment to the development of students' literacy and numeracy skills within the English and Media Faculty	E	A/I
13	An ability to lead in whole school cross curricular work	E	I
14	A clear vision for improvement in English and Media with excellent strategic planning abilities	E	A/I/P
15	An understanding of current assessment practices and issues in English and Media	E	I
16	An understanding of curriculum design practices and issues in English and Media	E	I
17	An understanding of behaviour management practices	E	I
18	Excellent interpersonal and communication skills	E	A/I/P
19	Then ability to lead and deliver high quality CPD for all Faculty staff		
20	The ability to value and motivate both staff and students to maintain and deliver high standards	E	A/I
21	Commitment to the principles and value of inclusive practice to meet the individual needs of all students	E	A/I
22	A commitment to safeguarding and the pastoral care and personal development of pupils	E	A/I
23	An understanding of the use of pupil voice to raise standards	E	A/I
SPECIAL REQUIREMENTS			
24	A commitment to lead on the school's Primary Liaison Programme within English and Media	E	A/I
25	Commitment to working openly in partnership with staff, students, parents and governors	E	A/I
26	Commitment and evidence of collaborative working with other schools	E	A/I
27	Commitment to further develop and enhance the role of the school in the community, at local, national and international level as appropriate	E	A/I

A = APPLICATION FORM
 I = INTERVIEW
 P = PRESENTATION