



**ST PETER'S**  
CATHOLIC SCHOOL



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## **HEADTEACHER INFORMATION PACK**

**REQUIRED  
SEPTEMBER 2019**

**CLOSING DATE  
3 APRIL 2019**

**INTERVIEW DATES  
25/26 APRIL 2019**

**SALARY RANGE  
£96,763-£111,007**

**PRIMARY • SECONDARY • SIXTH FORM**



*Dear Applicant*

Thank you for your interest in our current Headteacher vacancy.

St Peter's Catholic School, steeped in history, is situated in a beautiful suburb of Bournemouth across two sites, with our Southbourne site in walking distance of the beach. It is unusual in that it is an Academy Trust with joint stewardship between the Portsmouth Diocese and the De La Salle Order.

St Peter's has a thriving, oversubscribed Secondary and a long-established Sixth Form. Our Primary phase is also oversubscribed and currently has students up to and including Year 4. This is an ideal opportunity for an inspirational leader to critically review the KS3 curriculum and implement their vision for St Peter's to become a complete all-through school in 2020.

The Catholic ethos and heart of the school are paramount and the Governing Body is looking for someone to maintain that ethos but equally prepared to implement their own vision. Our focus has never been on manipulating the curriculum to ensure that we are at the top of league tables. We have always, and will always, maintain our focus on enabling each student to be the best they can be. Our progress scores are evidence that we make a real difference to our students.

I would welcome and encourage you to visit the school for a tour if you are considering applying. Equally please email me at [RDickinson@st-peters.bournemouth.sch.uk](mailto:RDickinson@st-peters.bournemouth.sch.uk) if you would like further information.

Yours sincerely

*Mr Richard Dickinson  
Chair of the Governing Body*





*Dear Prospective Candidate*

Being the Headteacher of St Peter's Catholic School is the best job in education. As I retire, I leave a community with the strongest of hearts and the sharpest of minds. There remains work to be done and I guarantee that the staff and the governors are committed to further improvement and development.

Growing an 'all-through' school has been the most exciting of projects and one still to be completed. A new headteacher, therefore, will be able to mould the finishing touches to his or her vision and create the final structures as he or she sees fit.

The timing of my retirement is just right for my wife and me; I will, however, be very sad to leave. It will be a wrench for me because I am hugely proud of the school community and all that we have accomplished together in God's name.

I am most proud of the children and young people. They have a real passion for learning. The pupils' desire to do well and make the most of their opportunities, coupled with their compassion towards those in need, are the essential ingredients in making a Catholic and Lasallian education fruitful. Despite the size of the school, there is a deep-seated sense of community and mutual support across both sites which is palpable and immediately recognisable by any visitor.

I am also proud of our staff – both teaching and associate – although large in number, they are a cohesive, dedicated and professional team. The many comments received from parents and pupils make clear their gratitude for how well teachers know their subjects and how to teach along with how well they know the young people and how they learn. For our associate staff, the compliment is how much they care – for the school and the children. Whether staff practice a 'Faith' or not, they are certainly faithful people and they recognise the special calling given to them that celebrates the value and dignity of every child.

I am very grateful for the support of our Governors. As a body they are totally committed to ensuring that the school continues to develop and improve. They have a clear and carefully considered vision for the school and how it should live out its' mission. Their commitment to securing quality education on behalf of the community is unquestionable.

The young people present, and those yet to join, deserve a leader with drive, compassion and vision. If you are ready and willing to take up the challenge, then I urge you to apply; what is there to lose? God may be calling you to make a difference to the children of this beautiful part of the country, as I believe I was called, so do listen then act!

God bless you and St Peter's,

*David Todd*  
*Current Headteacher (2012-2019)*





*Dear Candidate*

Thank you for your interest in leading our school. To be the Headteacher of St Peter's, you will need to...

- ▶ Work well with children and have a kind heart
- ▶ Be a positive person so that our school remains a positive place to be
- ▶ Be able to make important decisions
- ▶ Keep everyone safe and know what to do in an emergency
- ▶ Have good ideas to improve our school
- ▶ Encourage us and celebrate our achievements
- ▶ Come to the Primary phase regularly and visit us in our classrooms, checking our work and how the teachers are supporting us
- ▶ Help to keep strong links between the Primary and Secondary sites because we are an all-through school.

We have thought carefully about what makes St Peter's special. Here are some things you might like to know about us...

- ▶ We love each other like a family. We are always kind to each other, support and trust one another.
- ▶ All of the adults in our school are caring. They really listen to us and our ideas to make our school even better.
- ▶ We are a Catholic school and this is very important to us. We spend time praising God and learning about Jesus every day.
- ▶ We love learning because our teachers make it fun. Our learning is always based on exciting topics and books.
- ▶ Reading is very important in our curriculum
- ▶ Our outdoor space is as important to us as our indoor space – learning can happen anywhere!
- ▶ We like working together on learning that has a real purpose to it
- ▶ We really enjoy finding ways to help people who are less fortunate than us.

This important job requires someone with a number of special qualities. The new Headteacher of our school should...

- ▶ Be responsible
- ▶ Have a positive attitude
- ▶ Live by our school mission statement and help us to do the same
- ▶ Always think about others
- ▶ Strike a fair balance between being firm (so that we remember to follow the rules and stay safe) and being kind.
- ▶ Be approachable – we want to be able to talk to you
- ▶ Encourage everyone to keep on going – children and staff
- ▶ Make our teachers feel appreciated.



We hope this tells you everything that you need to know about St Peter's and what is important to us. We are very proud of our school and look forward to welcoming you here. Good luck with your application.

Yours Faithfully,

*The School Council  
St Peter's School Primary Phase*



*Dear Hopeful Applicant*

We are the current Head Boy & Head Girl here at St Peter's and have attended the school since Year 7. As we are leaving this summer we feel that it is very important the succeeding Headteacher carries on the current ethos of the school. We are writing to explain how we as students view the school and how we would like the community to grow in the future. We want all applicants to understand what St Peter's is really about and that the replacement of this role has big boots to fill.

Being a De La Salle School, we believe that the Catholic beliefs of the school are at the heart of our community. Our well-being is constantly supported by our on-site chaplaincy team based in our very own chapel which we believe has been hugely beneficial to students over the years. As the school progresses we would like this emphasis on support for young people to continue under the new leadership. We also often partake in whole school events such as the St Peter's Mass and our whole school sponsored walk across Hengistbury Head last summer. The walk raised funds for our #BeMoreClaire Day in memory of our much loved teacher who sadly passed away recently from cancer. Events like these are what really pull the community together which is what we feel St Peter's is all about.

At St Peter's, we are not purely focused upon exam results, but more about having an all-rounded education. Students here leave not just being a statistic on a piece of paper, but with the grades, skills and qualities needed to become the best they can be. This is shown by the on-going support still given to traditionally non-academic subjects such as physical education, music, arts and drama. With new leadership coming into place, we want this emphasis on an all-rounded education to remain for years to come.

We believe that at the heart of our school, what is most important, is the way people treat each other and the love expressed between everyone in our community, no matter what their background or faith. We hope you can come to St Peter's with fresh new ideas but maintain what is truly important to us at the centre of our community, keeping it alive in our school.

We wish every success to all applicants and are looking forward to meeting you in the future.

Yours Faithfully,

*Dan & Fleur  
Head Boy & Head Girl, St Peter's School Sixth Form*



# ABOUT ST PETER'S

## A Lasallian School

St Peter's School was founded in 1936 by the Society of Jesus. In 1947 care of the school was transferred to the De La Salle Order and to this day the school is influenced by the vision and innovative spirit of St John-Batiste De La Salle. Key to this is the forming of educators to provide human and Christian education to young people. The Lasallian School is a Catholic school, which operates according to the Lasallian vision and commitment to providing Christian education. This is nurtured by love of God, inspired by Jesus Christ, committed to the Gospel and expressed by the whole school community, staff and students. A Lasallian Education strives to enrich each student's cultural, intellectual, physical, social and spiritual development.

## Catholicity

The core purpose of the Headteacher of St Peter's School is to bring the whole school community to Jesus Christ Our Redeemer by serving as a witness to the Catholic faith. The post is therefore reserved for a practising Catholic who can show by example and from experience that he or she will ensure that the school is distinctively Catholic in all its aspects.

This appointment is made by the governing board of the Academy and is subject to the terms of the Catholic Education Service contract signed with the governors as employers; the current conditions of service for Headteacher contained in the School Teachers' Pay and Conditions document as well as all other current education and employment legislation and statutory guidance.

The school's objectives relate to the provision of Catholic education and the school is part of the Catholic Church and, as such, is to be conducted as a Catholic school in accordance with canon law and the teachings of the Catholic Church.

## Facts

St Peter's School has existed since 1936, it is oversubscribed, successful and growing (current NOR 1850). The young people of this most beautiful coastal area deserve a leader with drive, compassion and creativity to lead them to even greater success.

- ▶ St Peter's School is a voluntary elective academy operating under the joint trusteeship of the De La Salle religious order and the Catholic Diocese of Portsmouth.
- ▶ The school is a highly successful and oversubscribed all-through school with approximately 1850 students on roll and a total staff body of around 250 adults.
- ▶ The schools has two sites – our Primary phase is based at lford and our Secondary (including the Sixth Form) at Southbourne.
- ▶ St Peter's School has been an independent boys' boarding school, a direct grant grammar school, a co-educational comprehensive school, a specialist performing arts and sports school and latterly a stand-alone elective academy.
- ▶ The grounds, accommodation and facilities at both sites are impressive for a maintained school. We have a purpose-built Chapel, a large sports hall and fully equipped gym, extensive grounds, a 470 seat theatre, a gym and a hall for the primary phase and, at Southbourne, the most inspiring views of the Solent, Hengistbury Head and the Isle of Wight.
- ▶ Our Primary phase currently has 300 children in Years R to 4 and over the next two years it will complete its growth. Our long-established Sixth Form has around 350 students on roll and is likely to grow further. By 2020, therefore, we will serve a community of over 2000 young people. Our ambition is to create a curriculum and approach to pedagogy that establishes year-on-year progress for every young person.

# VISION

**St Peter's School is proud of its history and its heart. We are a Catholic School in the Diocese of Portsmouth, founded on the life, teaching and example of Jesus and the 350 year tradition of De La Salle education.**

**The School works tirelessly to provide a safe, supportive and spiritual environment, in order that its young people and staff thrive and become the people God wants them to be, where all our brothers and sisters love to learn and learn to love.**

*With Christ as our guide,  
learning together,  
loving God and each other,  
becoming the best we can be*

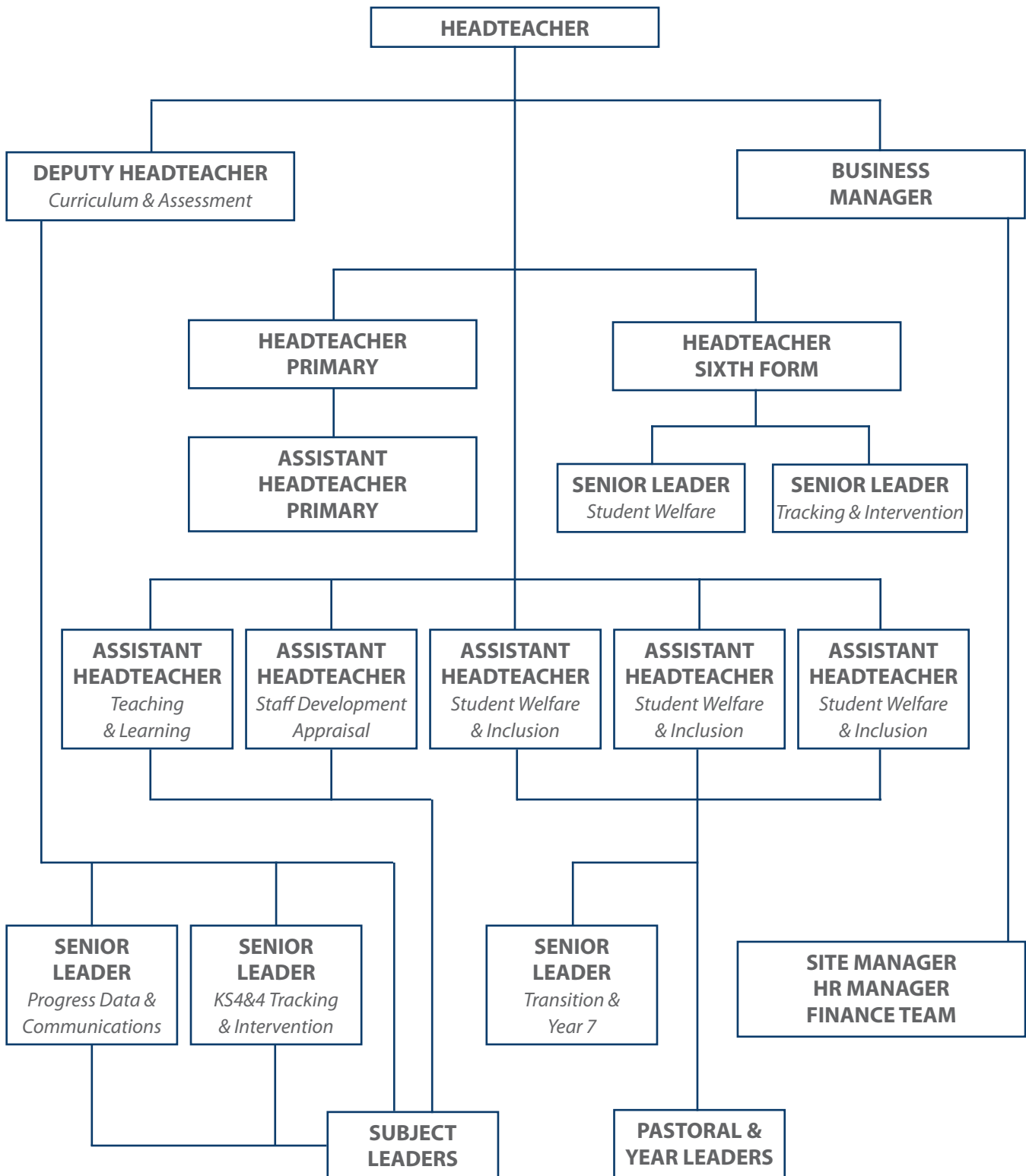
## **St Peter's is a school where young people**

- ▶ Continually develop their personal relationship with God
- ▶ Respect, appreciate and care for others within and beyond their community
- ▶ Are independent and collaborative learners
- ▶ Develop their knowledge, understanding, skills, creativity and imagination
- ▶ Are inquisitive, ambitious and excel in all that they do
- ▶ Do their best and aspire to be their best
- ▶ Are persistent: not afraid to make mistakes and learn from them
- ▶ Are actively involved in their lessons so that, in class, they work even harder than their teachers

## **St Peter's is a school where staff**

- ▶ Appreciate that their role is a vocation and they are passionate about touching and winning the hearts of the young people, recognising the Christ within them
- ▶ Create a safe, supportive and spiritual environment
- ▶ Develop professionally and have the opportunity to develop spiritually
- ▶ Enable young people to be prepared for learning and for life beyond school
- ▶ Encourage great aspirations
- ▶ Plan and teach engaging lessons that effect deep learning and thus exceptional progress for every young person.

# LEADERSHIP STRUCTURE



# WEBLINKS

## **APPLICATION PROCESS**

JOB DESCRIPTION

PERSON SPECIFICATION

APPLICATION FORM

NOTES TO APPLICANTS

REHABILITATION OF OFFENDERS ACT 1974 DISCLOSURE FORM

RECRUITMENT MONITORING FORM

## **ADDITIONAL INFORMATION**

PRIMARY PROSPECTUS

SECONDARY PROSPECTUS

SIXTH FORM PROSPECTUS

SCHOOL IMPROVEMENT PLAN 2018-2019

OFSTED REPORT

SECTION 48 REPORT

DIOCESAN WEBSITE