

Medical Welfare Officer PERSON SPECIFICATION



ALEC REED ACADEMY
PROUD TO LEARN



Knowledge, Qualifications and Experience

Essential:

- Current First Aid at Work certificate (3 day course)
- GCSE Grade C (or equivalent) in English and Mathematics
- Excellent understanding of the emotional and medical issues that impact on the lives of Academy pupils
- Experience in relating to people of all ages from all backgrounds
- Experience in being tactful, patient and able to stay calm in an emergency
- Good communication skills, both written and oral
- Good influencing/negotiating skills
- Confident user of ICT
- Ability to analyse and interpret data
- Knowledge and experience of children with allergies
- Knowledge and experience of the use of epipens
- Knowledge and experience of working with pupils care plans

Desirable:

- Experience of joint working with other agencies to support pupils and families
- Experience of delivering a range of health promotion programmes to children and young people at school
- Experience of setting specific targets and managing sustainable change
- Experience of working with children and young people to help them identify their own health needs

Abilities and Interests

Essential:

- Ability to communicate effectively the risks and benefits of all school-aged childhood immunisations to children, young people and parents
- To be able to talk confidently about sensitive issues
- To be able to win the confidence of pupils and encourage them to talk about their problems
- To be emotionally strong enough to deal with difficult issues
- Working in support of the inclusive ethos of the Academy
- Evaluating, reviewing and, as necessary, adapting your own role to maximise pupils' well being