



PERSON SPECIFICATION – Preschool Teacher

Qualities and Experience Required

We are looking for a person who is experienced in working with children under five years of age. A qualified teacher (QTS) is required.

Experience and Availability

- Experience of working with children aged 2-5 years
- Able to work 4 mornings and one full day until 6pm. (5ams and 1 pm)

Education/Training Qualifications (desirable but not essential)

- Paediatric First Aid Qualification
- Basic Food and Hygiene Certificate
- Montessori Teaching Qualification

Skills and Abilities

- You will have a professional and mature approach to work.
- You will need to share early and late care on a weekly rota as part of your working hours, as well as providing cover where needed.
- You will need to be reliable and conscientious in your care of the children.
- You will need to be an effective team member and work as part of a professional Childcare team.
- You will have an understanding of and meet the needs of individual children and their families, including providing a stimulating, caring and consistent environment.
- You will be prepared to undertake additional training, i.e. Child Protection, etc.
- You will need to be aware of the importance of working within set policies and guidelines.
- You will have a clear understanding of the importance of confidentiality
- You will have an understanding of children's needs and behaviour and be able to set appropriate limits for children within a caring framework.
- You will need to be able to help and encourage children to respect others, including people of different race, ability, gender, religion and culture.
- You will need to be motivated and well organised, able to motivate the children and staff.
- You will need the ability to develop imaginative ideas.
- You will have the ability to form caring and trusting relationships with the children, their families and colleagues.
- You will have the ability to behave consistently in a caring and relaxed manner with the children.

Applications are welcomed irrespective of sex, race, creed, disability or age.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.