



THE ELLEN WILKINSON SCHOOL
— FOR GIRLS —

HIGHER LEARNING TEACHING
ASSISTANT – STUDENT SUPPORT (EAL)
RECRUITMENT INFORMATION

A SPECIALIST COLLEGE FOR
SCIENCE & MATHEMATICS







BACKGROUND

The Ellen Wilkinson School for Girls aims to represent excellence, independence and empowerment in the education of women. The school is fortunate to employ over 200 staff, educate over 1,400 girls, and boast a 5,000m² site.

We are proud to provide a curriculum that is not only challenging and engaging to our students, but also creates the best opportunity for every woman in the school to become independent and confident to face the challenges of a complex and challenging world.

Our curriculum is developed with the interest of every student at its core, with the primary purpose of ensuring they leave with the life skills to reach their potential and lead fulfilling lives. The rich curriculum we offer allows our students to thrive equally in academic and creative disciplines. This is complimented with an extensive range of extra curricular activities which are designed to enhance the students' experience at every level.

We are united with our stakeholders by a strong sense of community and service, for the purpose of ensuring that all of our students make exceptional progress in their own unique ways. We are consistently amongst the top schools for value added; that is to say our students demonstrate amongst the highest rates of growth and

development between the moment they arrive at the school and the time they leave. Of course, our very top students perform exceptionally well and advance on to top universities across the country.

The Ellen Wilkinson girl, by the end of her time at the school, will have achieved outstanding personal success and have developed a genuine love of learning. She will continue her pursuit of education and excellence and will, above all else, leave confident and prepared to play a vital role in society – It is this anchor which underpins all of the work we do individually and collectively as a staff.





THE ROLE HLTA – STUDENT SUPPORT (EAL)

Post Title:	Higher Learning Teaching Assistant – Student Support (English as an Additional Language)
Report to:	EAL Co-ordinator
Salary:	Pt 23
Hours:	September 2026 start, term time only, 35 hours per week, 39 weeks per year

The post has a probationary period of six months.

Main Purpose of the Post

- To play a key role in supporting the EAL needs of pupils in the school community
- To act as a key part of the EAL Department in developing cutting edge procedures, provision and strategies to support the progress of pupils with EAL
- To lead on the planning, implementation, delivering and assessment of high quality interventions for individual/groups of pupils with EAL

Duties and Responsibilities

Support for Pupils

- To assess the needs of pupils and use detailed knowledge and specialist skills to support pupils' learning
- To establish productive working relationships with pupils, acting as a role model and setting high expectations
- To promote the inclusion and acceptance of all pupils within the classroom
- To support pupils consistently whilst recognising and responding to their individual needs
- To encourage pupils to interact and work co-operatively with others and engage all pupils in activities
- To promote independence and employ strategies to recognise and reward achievement of self-reliance
- To provide feedback to pupils in relation to progress and achievement
- To deliver a Phonics reading programme



THE ROLE HLTA – STUDENT SUPPORT (EAL)

Support for Teachers

- To organise and manage appropriate learning environment and resources
- To plan challenging teaching and learning objectives (within an agreed system of supervision), to evaluate and adjust lessons/work plans as appropriate
- To monitor and evaluate pupils' responses to learning activities through observation and planned recording of achievement against pre-determined learning objectives
- To provide objective and accurate feedback and reports as required to the teacher on pupil achievement, progress and other matters, ensuring the availability of appropriate evidence
- To record progress and achievement in lessons/activities systematically and provide evidence of range and level of progress and attainment
- To support the role of parents in pupils' learning and contribute to/lead meetings with parents to provide constructive feedback on pupil progress/achievement
- To administer and assess/mark routine tests and invigilate exams/tests
- To teach group of pupils literacy skills

Support for the Curriculum

- To support the delivery of agreed learning activities/learning programmes, adjusting activities according to pupil learning styles and individual needs
- To support the delivery of literacy/numeracy programmes, effectively utilising all alternative learning opportunities to support extended development
- To support the use of ICT in learning activities and develop pupils' competence and independence in its use
- To select and prepare resources necessary to lead learning activities, taking account of pupils' interests and language and cultural backgrounds
- To determine the need for, prepare and maintain general and specialist equipment and resources

Support for the School

- To be aware of and comply with school policies and procedures relating to child protection, health, safety and security, confidentiality and data protection. Report all concerns to the appropriate person (as named in the policy concerned)
- To be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop



THE ROLE HLTA – STUDENT SUPPORT (EAL)

- To contribute to the school ethos, aims and development/improvement plan
- To establish constructive relationships and communicate with other agencies/professionals, in liaison with the teacher, to support achievement and progress of pupils
- To attend and participate in regular meetings as appropriate
- To participate in training and other learning activities as required
- To establish own best practice and use to support others
- To assist in the supervision, training and development of classroom support staff
- To assist with the planning of opportunities for pupils to learn in out-of-school contexts, according to school policies and procedures and within working hours
- To accompany teaching staff and pupils on visits, trips and out of school activities as required

The post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time

This is a Job Description only and is not necessarily a comprehensive definition of the post. It sets out the duties of the post at the time it was drawn up and should be seen as describing in more detail aspects of the duties set out in the Education Act (School Teachers' Pay and Conditions of Employment) Order 1987 Schedule 3.

The Head of the School may vary the duties from time to time without changing their general character or the level of responsibility entailed. Any modification or amendment will be made after consultation with the holder of the post. Our school is committed to safeguarding and promoting the welfare of the children and expects all staff to share this commitment



THE PERSON SPECIFICATION

Essential Requirements

Knowledge, Skills, Abilities

- Ability to work in collaboration with others, as a member of a team both within the classroom and as part of the whole school team
- Ability to supervise and support pupils of all ages with a wide range of physical/learning needs.
- To communicate effectively both verbally and in writing, with colleagues, parents/carers and other agencies in order to carry out the tasks as directed by the teacher
- A willingness to learn about a range of pupils' additional needs and how to support them
- To be numerate and literate in order to carry out the written and numeric aspects of the posts, both with regards to the curriculum and other tasks as directed by the teacher
- To be aware of the need for confidentiality concerning issues linked to home/pupil/teacher and school and to keep confidences appropriately
- Ability, with training, to develop skills to meet the needs of pupils with a wide range of behaviour in various settings.
- Ability to make assessments by observing children and feed these back to the teacher
- Ability to work without close supervision
- Ability to be sensitive and efficient when carrying out duties in connection with pupil illness and accidents and other individual needs
- Ability to deliver a Phonics reading programme

Education and Experience

- Education to at least GCSE level (or equivalent) in Maths and English
- Meet Higher Level Teaching Assistant standards or equivalent qualification or experience
- Training in relevant strategies for EAL learners
- Experience of working with children and young people in a voluntary or work capacity

Personal Qualities

- Ability to demonstrate an excellent record of punctuality and attendance
- Have an enthusiastic and positive attitude towards learning and a belief that all children can succeed
- Have confidence in supporting students' learning up to at least the standards expected at GCSE level
- A willingness to learn about a range of physical disabilities and ways of supporting such pupils



LIVING AND WORKING IN EALING

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TRANSPORT

Tube: The school is a very short walking distance from West Acton Station (Central Line Zone 3) and North Ealing Station (Piccadilly Line Zone 3), offering very short travel times to and from the West End and Westfield Shopping Centre.

Rail: The Elizabeth Line connects you from Ealing Broadway to Paddington in 15 minutes, to Heathrow Airport in 30 minutes and to Reading in 50 minutes.

Bus: Ealing is served by an impressive number of bus routes, including the 65 (to Kingston), 483 (to Harrow) and 297 (to Willesden).

Cycle: Proposals to build a Cycle Superhighway between Tower Hill and Acton could make life even easier for Ealing cyclists, who currently enjoy a 40 minute cycle to Hammersmith.

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CULTURE AND AMENITIES

Popular restaurants and bars include The Grapevine, The Grange, and Meadow Restaurant, historically winning the Good Food Guide Readers' London Restaurant of the Year.

The borough enjoys its very own Blues, Jazz, Comedy and Beer festivals throughout the year.

Savvy shoppers in the area go to Ealing Broadway Shopping Centre which has most high street chains and just a little further away, to Westfield Shopping Centre.

The Pitshanger Bookshop is an Ealing institution and the independent store has been helping locals pick out their next must read for almost 20 years.

Ealing continues to prove itself as a perfect mix of green suburban charm and urban convenience and accessibility.



HOW TO APPLY

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he Ellen Wilkinson School for Girls seeks to appoint a **Higher Learning Teaching Assistant – Student Support (English as an Additional Language)** to contribute towards the vision and effectiveness of a dedicated and successful school.

Closing date for applications is on **Monday 6th July 2026 at 12 noon.**

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Successful applicants will be subject to an enhanced DBS check and medical questionnaire.

Applications should be submitted to the office, via email, in the post or in person at:

**HR Administrator
The Ellen Wilkinson School for Girls
Queens Drive
London
W3 0HW**

office@ellenwilkinson.ealing.sch.uk

www.ellenwilkinson.ealing.sch.uk/1321/vacancies



THE ELLEN WILKINSON SCHOOL
FOR GIRLS

QUEENS DRIVE, LONDON W3 0HW
0208 752 1525 | WWW.ELLENWILKINSON.EALING.SCH.UK



INSPIRING
PASSIONATE
NURTURING
SUCCESSFUL
CREATIVE

A SPECIALIST COLLEGE FOR SCIENCE AND MATHEMATICS

The Ellen Wilkinson School for Girls is a high achieving, creative and vibrant school superbly located in the heart of Ealing, where girls receive the encouragement and support to become successful, determined and confident young women.

This year, the school achieved outstanding GCSE & A Level results

HIGHER LEARNING TEACHING ASSISTANT – STUDENT SUPPORT - EAL 35 hours/week, Term-time only, 39 weeks/year, September 2026 start Salary – Pt 23

We are seeking to recruit an outstanding and motivated Higher Learning Teaching Assistant – Student Support (English as an Additional Language) to contribute towards the vision and effectiveness of a dedicated and successful department. You will join a team of ambitious teaching professionals committed to offering a stimulating and innovative curriculum and providing a consistently exceptional education for all girls at the school. The new post-holder would experience fantastic professional development at a time of exciting growth throughout the school.

We are looking for someone who:

- Is a creative, imaginative, innovative and experimental classroom practitioner
- Is committed to further professional development
- Is emotionally intelligent, embraces a growth mind set and is driven towards improvement

The Closing Date for the post is Monday 6th July 2026 at 12 noon.

We reserve the right to close the vacancy early so we encourage early applications for interested candidates
Recruitment Pack and Application Forms can be obtained from

www.ellenwilkinson.ealing.sch.uk/1321/vacancies

Our school is committed to safeguarding and promoting the welfare of the children and expects all staff to share this commitment.