

Job title: Teaching Assistant

Ealing GLPC Grade: Scale 6

Line Manager: Class Teacher

Hours: 32.50 Per week, term-time only, plus training days

This form lists the essential requirements needed in order to do the job. Applicants will be short-listed solely on them meeting these requirements.

Essential Requirements

Education and Experience

- a) At least 3 years experience of working with children who have special needs.
- b) A recognized qualification in Child Care / Early Years education e.g. NNEB, NVQ 2, or 3 (minimum) or other relevant qualification/certification.
- c) Be prepared to work with children who may have challenging behaviours

Professional knowledge, skills and abilities

Skills preferred:

- Experience of/skills/qualification in intensive behaviour and management e.g. ABA/VBA approaches
- Experience of/skills/qualification in structured teaching approaches e.g./ TEACCH/SCERTs
- Experience of/skills/qualification in motivational behaviour approaches
- Ability to promote the vision and aims of the school
- Knowledge of national curriculum and its relevance to children with special needs
- Ability to work within a team
- An ability to be organised and to be creative
- Ability to carry out teacher directed tasks and follow pupil programmes
- Ability to observe, monitor and provide constructive feedback on pupils progress
- Ability to work/lead small group work and occasional whole class work
- Ability to work in liaison with parents and a variety of professionals
- Good communication skills and the ability to be flexible
- Willingness to participate in training and development, especially in the areas of SEN and ICT
- Ability to build and maintain effective relationships with pupils, treating them equitably with respect and consideration.
- Ability to understand the roles of parents and carers in pupils learning and demonstrate ability to liaise with parents and carers sensitively and effectively.
- Good working knowledge of relevant policies and codes of practice and awareness of relevant legislation

When using this person specification for your application, please remember to give a concrete example of each criterion