Cheney School

Home-School Link Worker - Person Specification

	Essential	Desirable
Skills and Aptitudes	 A pro-active self-starter, but working as part of a team Effective communicator, with proven experience and ability to professionally relate well to children and adults, and other professionals Effective knowledge of KS3 Maths, English and Science syllabus, and use of specialist ICT packages Ability to plan, deliver, evaluate and report teaching programmes, and to modify interventions after self-reflection and others' advice and support Knowledge of the Code of Practice for Special Educational Needs and Disabilities Working knowledge of relevant policies/codes of practice and legislation including Safeguarding 	 Knowledge of strategies for supporting students of SEND Effective knowledge of KS4 Maths, English and Science syllabus Languages Urdu and/or Farsi.
Experience	 Working with students with special educational needs and/or disabilities register. Teaching students on a one-to-one basis/in small groups, with English, Maths and Science at Key Stage 3. 	 Experience of working in a school environment, and with students in alternative educational environments. Teaching students on a one-to-one basis/in small groups, with English, Maths and Science at Key Stage 4.
Qualifications	 Excellent numeracy and literacy skills (minimum grade C in GCSE, or equivalent) in Maths and English. Further specialist training (including Safeguarding) 	GCSE in Sciences (minimum grade C in GCSE, or equivalent).
Other	 Excellent punctuality and attendance Energy and resilience Own vehicle for use for transporting students in to school (with appropriate insurance) 	Ability to self-evaluate training needs and actively seek development opportunities.