



SANDHURST SCHOOL

PERSON SPECIFICATION

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| Job Title: Lead First Aider | Department: Support Staff |
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| KEY CRITERIA | ESSENTIAL | DESIRABLE |
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| Qualifications and Training | <ul style="list-style-type: none"> First Aid Qualification GCSE Maths and English at a grade C (4) or above Good keyboard skills Computer literacy (MS Office experience, Gmail) | <ul style="list-style-type: none"> Manual Handling training Nursing qualification preferred Previous experience of working in a healthcare setting, particularly working with children Experience working with chronic health conditions such as diabetes, asthma and anaphylaxis. |
| Competence Summary (Knowledge, abilities, skills, experience) | <ul style="list-style-type: none"> Strong and effective communication skills Strong organisational skills Ability to maintain a professional manner in challenging situations Adaptable and flexible in approach to the work Ability to multi-task Strong ability to relate well to children and to adults | <ul style="list-style-type: none"> Experience of working with students in a school or other educational setting Experience of using SIMS Nursing background and/or experience of working in mental health Risk assessment techniques Management of medicines |
| Work-related Personal Requirements | <ul style="list-style-type: none"> Committed to equality of opportunity Ability to maintain strict confidentiality of information received and processed as part of the job role Willingness to flexible with working hours to accommodate after-school meetings, workshops etc | <ul style="list-style-type: none"> Adaptable and able to take on new initiatives |
| Other Work Requirements | <ul style="list-style-type: none"> Satisfactory Enhanced DBS check Participate in training and development opportunities to enhance and develop skills Able to meet the physical demands of the role | |