

## Job Description

<b>Job Title:</b>	<b>Class Teacher - Permanent</b>
<b>Salary/Grade:</b>	<b>M1-M6</b>
<b>Working Hours</b>	<b>Full time: 32.5 hours per week, 52.14 weeks per year</b>
<b>Academy/Site Name:</b>	<b>Tame Valley Primary Academy</b>
<b>Location/Address:</b>	<b>Bromford, Birmingham, B36 8QJ</b>

Greenheart Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We therefore expect all staff and volunteers to work to and within school policies and procedures, including safeguarding, child protection and health and safety.

This post is subject to satisfactory references which will be requested prior to the interview, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications, plus verification of the right to work in the UK.

### Purpose of the Post

We are actively looking for a passionate teacher to work at our school. The year group and phase are negotiable. This is a full time, permanent post starting in September 2025.

Tame Valley Academy is a one form entry primary school in Bromford, Birmingham. We were judged 'Good' at our last Ofsted inspection in 2024 and have high aspirations for excellent outcomes for our pupils and families.

We are a committed team, focused on success and would warmly welcome aspirational and motivated applicants who would like to join us on our journey to continue to provide the best possible learning opportunities for our children.

You will be joining our good and ambitious school. We are eager to appoint an enthusiastic and committed teacher who can make learning exciting and innovative, whilst understanding the importance of accurate assessments, inclusion and high expectations for all. You will need the ability and commitment to deliver high quality lessons to pupils and become a full and active member of our teaching staff.

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**Responsible to:** Headteacher

## **Duties and responsibilities:**

We require an experienced teacher or ECT to be able to deliver high quality lessons. You will need to have secure knowledge of current pedagogy, educational research & practice and must be passionate and driven.

Your lessons need to be good or exemplary consistently and you should have secure understanding of age appropriate assessment strategies.

The successful candidate will:

- Uphold our school value of Respect, responsibility, resilience, perseverance and co-operation
- Join a supportive team of staff, parents & local community.
- Be required to have high standards and be fully committed.
- Ensure our pupils are safe, through establishing a trusting, open culture, placing a great emphasis on the safeguarding of all.
- Be willing to work hard and will have a flexible approach to continuing professional development.
- Be an exemplary teacher who will lead and support by example and display the highest of expectations for their own teaching and the teaching of others.
- Possess a strong, nurturing behaviour management approach coupled with excellent and highly effective SEND and child development knowledge.
- Contribute to the life and vision of the school through involvement in the delivery of extra-curricular clubs for the children.
- Have a proven ability to work with all colleagues and have a strong understanding of how to create a vibrant and stimulating learning environment in which children can thrive and flourish.
- Work collaboratively with the teaching team and should have the desire to create an inspirational learning atmosphere where children flourish and thrive.

Our forward thinking and ambitious SLT will ensure that you are welcomed to the team, given a full induction and offered training and development opportunities.

**Safe Working Practices for Adults working with Children-** It is the responsibility of each employee to carry out their duties in line with Greenheart's ethos and culture of safe working practices for Adults working with Children, and be sensitive and caring to the needs of the disadvantaged, promoting a positive approach to a harmonious working environment. Each employee should act as an exemplar on these issues and must, where appropriate, identify and monitor training for themselves and any employees they are responsible for.

**General Data Protection Regulations** - The post holder is required to comply with GDPR regulations ((EU 2016/679) (unless and until the GDPR is no longer directly applicable in the UK) and then (ii) any successor legislation to the GDPR or the Data Protection Act 1998, including the Data Protection Act 2018). The postholder is to maintain awareness of Trust policies and procedures in this area. Attention is specifically drawn to the need for confidentiality in handling personal data and the implications of unauthorised disclosure.

**Fluency** - This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.


**Equality and Diversity** – There is a requirement for the post holder – to promote the equality and diversity agenda within their own role and areas of responsibility and across the department/unit.

**Health and Safety** - The post holder must at all times carry out his/her responsibilities with due regard to Trust policy, organisation and arrangements for Health and Safety at Work.

**Flexibility** - All staff within the Greenheart Family will be expected to accept reasonable flexibility in working arrangements and the allocation of duties to reflect the changing roles and responsibilities.

This job description sets out the duties of the post at the time when it was drawn up. Such duties may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot in themselves justify a reconsideration of the grading of the post.

This job description reflects the present requirements of this role. As duties and responsibilities change and develop the job description will be reviewed and be subject to amendment in consultation with the post holder.

<b>Developed by:</b>	Andrew Byrne	<b>Date of issue:</b>	08/05/2025
<b>Signature of Postholder:</b>		<b>Date of signature:</b>	08/05/2025