

**Person Specification**

(These will be assessed through a combination of letter, application form, tasks and interview)

Job Title: **Teacher of Science** Grade: **MPS /UPS**

|  |  |  |
| --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** |
| **EXPERIENCE**(Relevant work and other experience) | * Experience of working with children
* Experience of teaching
* Valuable contributions as a team member
 | * Enrichment experience with students
 |
| **SKILLS AND ABILITIES**eg. written communication skills, dealing with the public | * Have the potential to be excellent classroom practitioners
* To be able to teach KS3 and 4 Science
* Up to date subject knowledge and able to incorporate new practice
* Be committed to motivating and raising achievements for all students
* To take responsibility for the progression of students
* Good written and oral communication skills
* Good interpersonal skills
* Ability to use language and other communication skills that students can understand and relate to. The ability to converse at ease and provide advice in accurate spoken English
* Ability to foster a positive classroom ethos which motivates students to fulfil their potential
* Ability to use ICT within teaching and for professional duties
* An enthusiasm for and love of their subject
 | * Skills to support students in enrichment activities
* Ability to teach Physics to KS5
 |
| **PROFESSIONAL DEVELOPMENT** | * Have a proactive and self-reflective approach to Professional Development
 | * Other relevant training
 |
| **EDUCATION / QUALIFICATIONS**NB Full regard must be paid to overseas qualifications | * Appropriate qualifications to enter teaching profession
* Graduate level qualification in physics or related subject
 |  |
| **OTHER** | * Evidence of ability to work as a member of team
* Commitment to multi-cultural education
* Ability to operate effectively as a tutor
* Right to Work in UK
* A commitment to comprehensive education
 | * Interest in making a contribution beyond subject teaching
 |
| **CONTRAINDICATIONS** | * Criminal conviction which precludes working with children
 |