

## **Head of Year**

Nicholas Chamberlaine School is dedicated to educating successful learners and world citizens who become tomorrow's leaders locally, nationally and internationally. As a member of Griffin Schools Trust, we build our success on Proud Traditions, Wide Horizons and High Achievement. For Nicholas Chamberlaine School, this includes a large Sixth Form, which is known for the breadth and quality of educational provision it offers; the range of opportunities that prepare students for their futures; a commitment to creative, performance and sporting curricula and providing diverse, rich opportunities to widen students' horizons.

Our vision for Nicholas Chamberlaine School is predicted on offering our students the same experience as an independent school. We expect our students to develop high levels of literacy, numeracy and learning skills to compete in a competitive world.

The Head of Year is a salient part of school life, h/she will take responsibility for the holistic well-being of students as well as their academic development. H/She will make good use of data sources to ensure each child is known, understood and supported.

Nicholas Chamberlaine School is dedicated to recognising students' successes and ensuring those students who go above and beyond are celebrated throughout the school. Implementing the Positive Learning Policy across the year group is a key part of the role thus the h/she will promote exceptional learning behaviour and recognition of student achievements. Our students are invited and expected to contribute to leading the school through the Student Leadership team, the Head of Year will support their Year council in ensuring their voice is heard.

Student support comprises of a team of Tutors for each year, a Head of Year, SENCO, and Learning Mentors overseen and driven by SLT. The Head of Year is an essential part of the process, h/she will lead a team of Tutors to ensure students reach their potential. As an organised, efficient, emotional intelligent and resilient leader, h/she will be able to forge positive working relationships with parents, external agencies and staff.

Safeguarding is a significant part of this role, discretion and sensitivity is therefore paramount. We take safeguarding very seriously and all staff are expected to conduct themselves in accordance with the law. Professional demeanour must be shown without exception.