



# Brampton Manor Academy

[www.bramptonmanor.org](http://www.bramptonmanor.org)

## SENCo

**Start Date: September 2024**

- Highly competitive salary/negotiable (Inner London rates)
- Excellent staff development and progression opportunities
- Recruitment & Retention allowance
- Employee Assistance Programme (providing counselling and legal support for family members)
- Excellent staff development/progression opportunities
- Free drinks and lunch
- Interest free computer loan
- iPad for all staff
- Free car parking and electric charging bays
- Gym/Fitness suite

We are looking to appoint a SENCo to lead our strong and caring inclusion team here at Brampton Manor Academy. Reporting to the Assistant Principal/Director of Inclusion, the SENCo will be responsible for learning support across the school. They will be responsible for identification of learning support needs in both prospective and current students and for coordinating the production of support plans for all students requiring learning support. A key part of the role will be equipping classroom teachers to provide effective support to SEND students. It will also be important to communicate and work with both students and the parents of children requiring learning support as well as liaising with colleagues and external agencies.

We wish to employ a colleague with a can-do attitude who has drive and boundless enthusiasm. Our SENCO must have a positive outlook, model best practice to the team and consistently strive for the very best for our most vulnerable students.

*We are looking to appoint a colleague that:*

- *Has an excellent teacher and leader with a strong knowledge and experience of leading SEN*
- *Has high expectations of self and others*
- *Has a passion for supporting and transforming the life chances of our most vulnerable students*
- *Has a can-do attitude, whilst constantly maintaining a positive and optimistic outlook*
- *Is supportive the ethos, policies and mission of the school*
- *Is fully committed to the safeguarding and wellbeing of all students*
- *Is an excellent communicator*
- *Can work effectively and collaboratively with key stakeholders (parents, students, staff and external agencies) and can see the bigger picture*

Brampton Manor Academy is a massively oversubscribed and successful 11-18 mixed school with nearly 3000 students on roll. Our SEND students are very well looked after and make excellent progress during their time with us. The successful applicant will enjoy many employment benefits and receive excellent induction and staff development opportunities.

If you wish to have a telephone chat with our Assistant Principal (Inclusion) before submitting an application, please send an email to [info@bramptonmanor.org](mailto:info@bramptonmanor.org) marked for the attention of Lisa Watson.

Please visit our website [www.bramptonmanor.org](http://www.bramptonmanor.org) to apply and obtain further details about this role. All completed application forms should be sent by email to [jobs@bramptonmanor.org](mailto:jobs@bramptonmanor.org)

*Brampton Manor Trust is an equal opportunities employer. We are fully committed to the safeguarding of children. Enhanced DBS, Barred List and Prohibition checks will always be carried out on new employees.*

**CLOSING DATE: MONDAY 22 APRIL 2024**

***Please note: Interviews will take place on a rolling basis, as applications are received.***