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|  | Essential  | Desirable |
| Qualifications | Must have a minimum of GCSE grade C (or equivalent) in both Maths and EnglishMust have knowledge, understanding and experience of Autism Spectrum Conditions | HLTA qualificationClean Driving LicenceKS3 to KS5 experienceAutism Qualification or Experience |
| Experience | Minimum of 1 year experience of working with children and young people with Autism Spectrum Conditions in an educational / residential / social work / youth work or other similar setting. | Experience of working in an Independent Specialist setting.  |
| Personal qualities | Ability to engage with children and young people with Autism Spectrum Conditions (ASC)Ability to adhere to relevant procedures and guidelines and put them into practice.Ability to produce concise reports and other clear written records.Ability to work as a part of a team.Ability to support other staff or children and young people at times of difficulty or in demanding situations.Ability to respond appropriately to challenging behaviour.Ability to de-escalate behaviours for positive outcomes.Ability to define, recognise and maintain professional boundaries.Patience and humour.Willingness to undertake continuing professional development.A commitment to Safeguarding children.A passion for the role of supporting children and young people to achieve their potential. | An interest/hobby that might be shared with learnersExperience of supporting the development of social skills with learners with ASCStrategic Planning Strategic Behaviour ManagementMotivational SkillsCoaching Skills Engagement in own continuous professional development |