



Job Description

Job Title:	Groundskeeper
Reports to:	Estates Manager
Hours of work:	39 hours per week over 5 days per week, Monday to Friday
Salary:	Eltham College Salary Scale (£27000 per annum depending on experience)

Principal Role

The successful applicant will work as part of the Estates team in maintaining a variety of sports surfaces including cricket, hockey and rugby, for the benefit of the school and external users.

Main Duties

- Using appropriate techniques for the care and maintenance of a range of sports surfaces (including all weather pitches) in order to provide safe, high quality playing surfaces;
- Carrying out weekly, monthly and annual maintenance programmes as directed to ensure the required standard of surface presentation;
- Marking out and setting up playing pitches;
- Ensuring safe use and operation of equipment and machinery;
- Carrying out minor construction and landscaping work;
- Assisting with the care and maintenance of garden areas;
- Maintaining good relationships with colleagues, students and external users of the site;
- Ensuring that appropriate Health and Safety guidelines are observed at all times;
- Carrying out any other reasonable requests, in line with the broad responsibilities of the role.
- Occasional overtime work may be required.

Benefits

- 25 days annual leave plus bank holidays;
- Pension - non-contributory pension scheme (8% of salary), subject to the terms of the scheme;
- Free membership of the Eric Liddell Sports Centre (outside school hours);
- Interest free season ticket loans are available;
- Free flu vaccinations on site;
- Uniform and PPE provided;
- Free lunch during term times;
- Free refreshments;
- Access to the Employee Assistance Programme;
- Enhanced sickness, maternity and paternity leave pay;
- Life Assurance - All support staff under the age of 70 are eligible to receive this at three times their annual salary.

The post holder will be responsible for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact will be to adhere to and will ensure compliance with the School's Child Protection Policy Statement at all times. If, in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the School they must report any concerns to the School's Designated Safeguarding Lead.