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Education License - 7789/74-1/77

## Introduction Letter

### Nadeen School - Basic School Profile:

Nadeen School, established in 1978, is an Outstanding-rated British international school. Originally established as a nursery and primary school, Nadeen School is growing into a through school from 2023.

We currently have over 400 children enrolled in the school in Nursery to Year 7 and will be adding Year 8 from the 2023-2024 school year. Our students come from over 50 countries, and the mix of children creates a vibrant atmosphere where different cultures mix and learn from each other.

We have over 70 full time staff and additional part-time and support staff mainly from the UK, Ireland, America, Canada, Australia, and New Zealand. Our staff are enthusiastic and creative team players, who embrace the school's holistic approach to education. On the staff we have a range of years' experience within the staff – from NQTs to career teachers with over 30 years of experience. Our staff support each other very well, and there is a true sense of camaraderie within the school.

### Accreditations and awards:

<https://www.nadeenschool.com/accreditation/>

- Rated Outstanding by the Bahrain Quality Authority In 2015, 2019, and 2022
- Rated Outstanding by the British Schools Overseas in 2022
- COBIS accredited member
- Winner of the British International School Awards for Pastoral Care Initiative

### All teachers:

- Contract starts 1st August for the duration of two years, renewable at the end of this period
- 100% discount on tuition fees for up to two dependents per family to attend the school
- Basic Monthly Teacher Salary and a local allowance

### Sponsored Teachers – additional information:

- As a sponsored member of staff you will be provided with a **residence and work visa** and, if applicable, residence permits for dependants (spouse and any children up to the age of 18)
- If you will be entering Bahrain for the first time you will be provided with a one way flight to Bahrain and accommodation on arrival in a centrally located and fully furnished apartment for 14 days
  - Once you are here you will be given the opportunity to meet members of the team, be provided with assistance in finding permanent accommodation, and have the chance to explore Bahrain and become used to your new home. You will also go through induction prior to the start of term. New staff are fully supported during this transition and the leadership team is available at all times.
- **Full medical and health cover**; local private hospitals offer excellent care
- Monthly sponsored staff **rent contribution**
- Annual leave **flight contribution** for sponsored teachers

### Teaching Experience:

- Teachers with more than 5 years' relevant/applicable and full-time, full-school year teaching experience may be given an additional experience salary per month in 5-9 or 10+ year increments, calculated according to: similarity between teaching systems and curriculum and appropriate demonstrated practice once in the Nadeen School setting. Appropriate demonstrated practice will be monitored closely during the probation period and thereafter to ensure that the school's expectations are met

### **Leadership or Extra Responsibilities**

- Paid on top of Teacher Salary - positions of responsibility and leadership within the school are available and come with extra monthly salary bonuses paid on top of the Teacher Salary. This will be discussed during your interview process

### **Annual Increment and Indemnity Payment:**

- Annual Increment for every year of service is awarded
  - Upper Pay Scale increments may be awarded each year after 10 years of experience based on performance management review
- Indemnity payment is paid at the end of service as per Bahrain Labour Law – ½ month basic salary for the first three years, 1 month basic salary thereafter, paid at the end of service

### **Professional development opportunities:**

- Extensive mentor and CPD programs within the school
- We can provide QTS for ECTs

### **New Campus:**

Our new, state-of-the-art campus is due to open in Spring 2023. Located in the heart and center of the Dilmunia community, our school will include sporting, performance, STEAM, and arts facilities as well as opportunities within Dilmunia for sports, recreation, and community building. This is an exciting time as we grow into a full through-school, Nursery to Year 13.

- <https://www.nadeenschool.com/new-school/>

### **Location Details:**

Bahrain is a liberal Gulf country and is known for being exceptionally welcoming and hospitable. Expatriates in Bahrain have an active and fulfilling professional and social life, and there are many clubs and associations available to join. There are many shopping malls and supermarkets which provide 'the comforts of home' as well as many cultural and historical activities which can be enjoyed during the week and at weekends. Bahrain is located centrally within the Arabian Gulf which affords lots of opportunity for travel and lifetime

### **Cost of living: comparison between London, UK and Manama, Bahrain**

[https://www.numbeo.com/cost-of-living/compare\\_cities.jsp?country1=Bahrain&country2=United+Kingdom&city1=Manama&city2=London&tracking=getDispatchComparison](https://www.numbeo.com/cost-of-living/compare_cities.jsp?country1=Bahrain&country2=United+Kingdom&city1=Manama&city2=London&tracking=getDispatchComparison)

If you have any questions or if you would like to discuss employment opportunities please contact Ms.

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