



Teaching at BSN

Headmaster's message

Dear Candidate,

Thank you for applying to [The British School of Navarra \(BSN\)](#).

BSN is a part of The British Schools Foundation and a member of COBIS (The Council of British International Schools).

Since opening in 2010, BSN has become the school of choice for expatriate and Spanish parents looking to provide their children with an international education in Pamplona. Recently, the school moved into a new state of the art facility with sports pitches, science lab and 300 seat theatre. The school runs from Pre-Nursery to Year 13 with approximately 200 pupils. The A-Level programme was launched in 2019.

We are extremely proud of our pupils and strive to develop a warm and supportive atmosphere in which they thrive. As a result, it is a pleasure to work in and an honour to be part of our school. We offer the English National Curriculum as the basis of our work and our teachers have experience of working both in the UK and abroad. It is a truly diverse atmosphere to be part of and one that our staff find extremely rewarding.

Situated in the north of Spain, Pamplona is a green, beautiful city on the Camino de Santiago. Pamplona is regarded as being one of the places with the highest quality of life in Spain. Famous for the San Fermin festival and the running of the bulls, people can enjoy an active social life here and really become part of the community. For those into an outdoor lifestyle, the mountains and lakes nearby offer great opportunities for water sports, hiking and skiing.

The objective of this guide is to give you a flavour of what life is like while working for BSF and BSN and to help you decide whether a move to Pamplona is the right choice for you. If you are looking to teach wonderful, well-behaved children in small classes as part of a dynamic team then BSN is the place for you.

Best regards,

Adam Johnson
Headteacher



The School

By August 2020 BSN will be a Pre-Nursery to Year 13 school offering a contemporary British international education. The school was established in 2010 to meet the needs of parents looking for an international education for their children. Our student body is made up of mainly Spanish students but approximately 10% are from an international background.

BSN is registered with the Ministry of Education in Spain and the National Association of British Schools in Spain (NABSS). It is also a member of Council of British International Schools (COBIS).

Our BSF schools will be inspected by the Independent School Inspectorate (ISI).

Our efficient administrative team allows teachers to operate effectively and focus all their efforts on our students. They support with work permits, visas, purchasing, teacher accommodation and assist with teachers settling into Pamplona.



The Curriculum

BSN follows the English National Curriculum, adapted to an international context. However, the school regards this as a minimum requirement and provides many additional opportunities for personal development. Sports, music, drama, educational visits and residential trips are all an integral part of the programme offered.

Small class sizes allow teachers to focus on the individual needs of each pupil. All teachers have relevant experience in delivering the English National Curriculum.

Top of the school's priorities is the personal development of its students. Independence, teamwork and leadership, self-discipline, presence, awareness, decency and courage are key attributes that students develop at the school.

Pupils and staff have a wide range of information technology at their disposal. Interactive whiteboards, laptops, tablets, and other media are used with clear



purpose by teachers.

Our Students

Pupils are at the core of the BSN mission. We offer an educational experience that provides each child with the confidence, emotional independence and academic ability that is transferable.

Our children are bright, motivated and talented learners with a broad range of skills. They respond positively to challenge and are a delight to work with. We are very proud of them.

BSN has a House System and all staff and pupils are either a Norman, Roman, Saxon or Viking. Pupils enjoy earning House Points for themselves and their teams, they participate in House Competitions throughout the year and the rivalry is enjoyed by all.



Pamplona

Pamplona is the capital of Navarra province in northern Spain. It is a green, beautiful city on the Camino de Santiago and is regarded as being one of the best places for the highest quality of life in Spain.

Pamplona is of course famous for the annual festival of the Running of the Bulls every July but it is also a city full of history and deep-rooted traditions. Cultural sites, gothic architecture and beautiful buildings such as cathedrals, castles and museums are in abundance.

In addition to the old, Pamplona is also a modern city. International supermarkets, parks, restaurants and transportation hubs are all within walking distance. The World famous university and year-round tourism ensure a lively and social scene is available for those that want it, whilst the mountains and lakes closeby provide a more relaxing and tranquil outdoor lifestyle.

The climate in Pamplona is warm and temperate yet enjoys all four seasons; perfect for a range of outdoor activities. You can enjoy beaches in the summer which are about an hour away in the north coast of Spain and Southern France. And in the winter, you can head into the mountains for some skiing. Pamplona also has excellent rail links to cities including Madrid and Barcelona.

If you choose to move to Pamplona you can experience the real Spain and be part of the local community. The majority of Spanish people speak at least some English meaning that you don't have to rush to pick up Spanish



straightaway. But it goes without saying of course that if you do make the effort to learn the language you will get so much more out of your experience.

In short, Pampona is an exciting blend of old and new with a fantastic outdoor lifestyle. For an international school we have a low staff turnover, and a number of our teachers have been with us since the school opened. Many of our staff have enjoyed living and working at the school for several years.



The Rewards

Working in an environment where teachers are truly valued is a major plus for our staff at BSN. We are dedicated to ensuring that all members of staff are proud of the school they work in, extending beyond enjoying excellent working conditions and competitive packages. The school is focused on the ambition to improve, develop and provide opportunities in all areas of school life.

Much attention is paid to staff professional development. Performance appraisal cycles are in place for both academic and administration staff. We also value greatly the in-house expertise that exists and many staff members lead INSET throughout the year.

BSN offers teachers a generous compensation package, including:

- A competitive salary
- Bursaries for accompanying children
- Retention bonus

BSN aims to recruit teachers of the highest calibre to continue to develop and grow the school's reputation as the leading international schools in Pamplona. We look for energetic and enthusiastic individuals who can contribute in all aspects of school life. In return, we offer the chance to grow professionally in a supportive and caring environment and allow you to broaden your horizons by living in a culturally rich and fascinating city.



The British Schools Foundation

[The British Schools Foundation](#) (BSF) is a UK based, non-profit organisation that aims to promote the highest levels of education worldwide. Its principal function is the governance of member schools in accordance with the School Charter.

BSF's global network consists of 3 schools across three continents. BSF strives to ensure all the schools within the organisation stand out for the quality of education provided.

BSF has established a reputation among staff, in the corporate world, and with the diplomatic service for well governed and professionally managed schools.

BSF schools are licensed, are members of their regional British international school association, are accredited examinations centres with the Cambridge and Edexcel Boards and undergo regular inspections with UK accredited inspectorates.

The BSF and all BSF schools are committed to safeguarding and promoting the welfare of children. Applicants must be prepared to undergo stringent child protection screening including checks with past employers and an enhanced DBS is required.





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