



Cover Leader of Learning (Teacher)

Do you have a desire to step into the world of teaching and gain experiences of classroom teaching and management? Do you have the desire to help students make outstanding learning progress at the country's most innovative school, King's Interhigh?

An opportunity has arisen for a talented and ambitious Cover Leader of Learning (Teacher) to join our school, with the ability to provide cover for a range of subjects across a range of key stages.

Our teachers work from home in the UK to deliver live lessons via our online classrooms where students are encouraged to participate and join in with activities and if you are interested in joining us to improve the lives of our students, we would love to hear from you!

About the role

Job Title – Cover Leader of Learning (Teacher)

Location – Based in the UK - working remotely from home

Various Benefits:

- A Company Pension
- Life Cover
- Employee Cash Plan Programme
- Employee Discount Programme

Start Date – Ongoing

Salary Range - £22,000 - £25,000 per annum, depending on experience and qualifications.

Position and working hours:

- Full time, 37.5 hours per week across 5 days (Monday – Friday)
- Permanent Contract
- Live Cover Teaching is from Monday to Friday
- Live Cover Teaching can be between 8:30am – 5:15pm. We will therefore require cover teachers to be available either 8am-4pm, or 9:15am – 5:15pm. We can discuss further at interview stage.
- Contracted to 42 weeks per annum, 35 weeks of which are term time

About us

Operating world-wide, we are the largest online school group in the UK, delivering a fully personalised education online. We teach students online, through a digital platform and teach from KS2 to KS5.

We offer a genuinely 21st century education and the opportunity for teachers to develop professional skills. Our teachers teach exceptionally well-behaved students from their own home and all teachers are provided with high quality computer hardware.

About the group

King's Interhigh Online School is part of the Inspired Education Group. Inspired is a leading global premium schools group, offering excellence in Kindergarten to Year 13 education to over 50,000 students. Its international network of 70 schools, across 20 countries on 5 continents, delivers proven best practice from every corner of the globe - to ensure learning is world class.

Inspired students benefit from this unique global connectivity, in schools that are anchored in their local community. With a holistic curriculum focus on the three pillars of academic excellence, sport and performing arts, the unique individuality of every student is unlocked, giving Inspired students transformative opportunities to achieve their full potential and to flourish.

Job Description

Kings Interhigh is a leading online provider of primary, secondary and college education in the UK. With over 3,000 students, Kings Interhigh and alternative provision division Academy 21, make up the two entities. We are an ambitious company with quality education and student engagement at the heart of everything we do.

The successful candidate will join a talented team providing excellent online educational experiences for our students whose ages range between 7 and 18. The successful candidate will have experience of working with children and young people and an understanding of how to engage and motivate students to achieve. Passionate about ensuring the students are at the centre of learning, the successful candidate will be used to deadlines, have experience of creating effective learning resources and having a key focus on the academic monitoring and progress of the students.

The Cover Leader of Learning will work as a cover teacher within the education team alongside other cover teachers.

The successful candidate will:

- Effectively deliver course materials provided by the class teacher who is absent
- Inspire, motivate, and provide purposeful learning experiences and guidance for students within the school
- Be up to date on current research and emerging pedagogy and will actively engage in professional development with the learning community
- Take a leading role in maintaining a positive and inspirational learning climate and, where appropriate, the integration of your subject learning across the curriculum
- Assist in maintaining and developing a high-quality school environment and profile and act as a role model by their professional conduct and disposition
- Promote the general progress and well-being of individual students and any class or group of students
- Provide guidance and advice to students on educational matters
- Participate in whole school meetings and staff CPD opportunities
- Outside of student term time, support the effective, caring and well-organised induction of new students to the school
- Undertake any other work as specified by their line manager



Qualifications and Education Requirements

The candidate will be qualified up to degree level in an academic subject area and will ideally have a recognised teaching qualification, a PGCE with Qualified Teacher Status. This role is suitable for someone seeking experience of classroom experience on a journey towards QTS, if this applies, please make it clear on your application.

Skills and attributes - Essential

- Excellent written and communication skills
- Knowledge of the correct Safeguarding procedure
- Knowledge of the education sector in a teaching profession or above
- Ability to work well in teams
- Change and business improvement-focused
- Able to work effectively in dynamic and changing environments
- Experience of working in the primary, secondary or college sector
- Experience of working in state or independent school sector as a cover teacher or otherwise
- Computer Literate with the ability to teach online using technology applications
- Ability to cover a range of subjects and key stages, with course material provided for you

Skills and attributes – Desirable

- Current or previous experience in a pastoral role

Specifically, you will have: –

- Experience in a previous cover role
- Knowledge of best ways to engage students in your cover lessons
- The capability to drive best practices and have a reputation for delivering high quality material.
- The ability to work well within a team, while having the courage to raise new ideas and support the implementation within the department
- A keen interest within the online teaching and learning environment, with a passion for the learning and development of students.
- A flexible, highly energetic approach and the ability to thrive in a business with a fast changing, collaborative, delivery culture.
- Considerable interpersonal communication skills with the ability to form good relationships both internally and externally.
- The ability to work independently where necessary but in a collaborative team environment where appropriate.
- An ambition to place King's Interhigh offering at the forefront of the marketplace.

Safeguarding

King's Interhigh is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practise across the school.



