



**BUCKINGHAM PREPARATORY SCHOOL**  
AN INDEPENDENT SCHOOL FOR BOYS

**EARLY YEARS PRACTITIONER  
LEVEL 3 OR ABOVE**

Person Specification

Selection criteria	Required	Desirable
• Qualified Level 3 or above Early Years Practitioner.	✓	
• Paediatric First Aid (12 Hour).		✓
• Knowledge of Early Years Foundation Stage Framework.	✓	
• Understanding and acceptance of BPS vision and values and ability to promote these.		✓
• Ability to plan activities for all pupils in a class, setting clear learning intentions and differentiated tasks.	✓	
• Ability to keep records of pupil progress in line with school policy.	✓	
• Ability to use assessments of pupils' learning to inform future planning.	✓	
• Ability to plan and work collaboratively with colleagues.		✓
• Good communication skills, both orally and in writing.		✓
• Able to manage own workload effectively.	✓	
• Good interpersonal skills, with the ability to enthuse and motivate others and develop effective relationships with parents.		✓
• Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit.		✓
• Practises equal opportunities in all aspects of the role and around the workplace in line with policy.	✓	
• Maintains a personal commitment to professional development to deliver the requirements of this post.	✓	
• Ability to use ICT to observe plan and track children's progress.		✓
• Understands the requirements of the school's Safeguarding and Children's welfare Policy and the personal responsibility that this brings.	✓	