Larkrise Primary School – Learning Mentor

Person Specification

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|  | Essential  | Desirable |
| Qualifications and Experience | * Excellent numeracy/literacy skills
* GCSE in Maths & English (Grade C or above) or NVQ 2 or equivalent
* Good standard of education up to Level 3 and above qualifications
* Participate in development and training opportunities
* Experience of working in school settings and/or working in other settings
* working with vulnerable children
 | * Degree level qualification
* Previous experience of working within Nurture Groups
* Nurture training
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| Knowledge and Skills | * Strong understanding of possible barriers to academic achievement and good behaviour by pupils with complex difficulties and of the strategies required for overcoming the barriers
* Good communicator with pupils of all ages
* Creative thinking in response to overcoming problems
* Flexible approach to work
* Willingness to learn new skills
* Ability to relate well to children and adults
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
* Understanding of the EYFS and national curriculum and other basic learning programmes/strategies
* An understanding of child development and learning
 | * Training in paediatric first aid
* Training in the relevant teaching strategies such as phonics
* Effective use of IT to support learning
* Understanding of relevant polices/codes of practice and awareness of relevant legislation
* Ability to self-evaluate learning needs and actively seek learning opportunities
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| Other | * Sense of humour
* Ability to be flexible
* An understanding of the importance of working in partnership with other schools in the wider RLT to promote improvements in education for staff and children.
 | * The ambition to develop a career in education
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