Larkrise Primary School – Learning Mentor

Person Specification

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|  | Essential | Desirable |
| Qualifications and Experience | * Excellent numeracy/literacy skills * GCSE in Maths & English (Grade C or above) or NVQ 2 or equivalent * Good standard of education up to Level 3 and above qualifications * Participate in development and training opportunities * Experience of working in school settings and/or working in other settings * working with vulnerable children | * Degree level qualification * Previous experience of working within Nurture Groups * Nurture training |
| Knowledge and Skills | * Strong understanding of possible barriers to academic achievement and good behaviour by pupils with complex difficulties and of the strategies required for overcoming the barriers * Good communicator with pupils of all ages * Creative thinking in response to overcoming problems * Flexible approach to work * Willingness to learn new skills * Ability to relate well to children and adults * Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these * Understanding of the EYFS and national curriculum and other basic learning programmes/strategies * An understanding of child development and learning | * Training in paediatric first aid * Training in the relevant teaching strategies such as phonics * Effective use of IT to support learning * Understanding of relevant polices/codes of practice and awareness of relevant legislation * Ability to self-evaluate learning needs and actively seek learning opportunities |
| Other | * Sense of humour * Ability to be flexible * An understanding of the importance of working in partnership with other schools in the wider RLT to promote improvements in education for staff and children. | * The ambition to develop a career in education |