



CHARTERHOUSE

# Water Polo Coach Job Description



## Welcome from the Head



Thank you for your interest in this role at Charterhouse.

Charterhouse is an exceptionally rewarding place for our pupils and staff. The developments in our academic and co-curricular provision, boarding and social spaces have facilitated a highly successful move to full coeducation, demonstrating an intentional and strategic drive to deliver a world-class, future-ready education, where every individual is empowered to reach their potential.

Our vision and values place kindness and belonging at the core, and our culture is one of welcome and acceptance. Open our doors and you will find a diverse and enriching range of people, experiences, thoughts and interests that all contribute to our thriving community. We nurture our talent and offer a myriad of opportunities to learn and grow together.

We warmly invite people from all backgrounds to share their passions, skills and ideas and who can help us to continuously lead and inspire the next generation, in an environment where everyone can flourish.

A handwritten signature in black ink, reading 'Alex Peterken'.

Dr Alex Peterken  
Head



## About Charterhouse

Charterhouse is a beautiful school in a 250-acre campus – a wonderful setting for the whole community to live and work together and a splendid backdrop for teaching and learning.

Founded in 1611, Charterhouse is one of the world's leading coeducational independent schools, welcoming boarders and day pupils at 13+ entry and 16+ entry.

Surrounded by a world of opportunity and connected by a feeling of belonging, each pupil at Charterhouse is educated to embrace life's full potential, and empowered to carry this into their future. A Charterhouse education prepares for both academic success as well as laying the foundations for future professional, social and personal fulfilment.

The School is academically ambitious for every pupil, with all strands of a Charterhouse education leading towards being fully prepared for the real-world of tomorrow and equipped to grasp future opportunity.

The curriculum is all about choice for the individual and is firmly rooted in academic rigour, intellectual curiosity and independent learning. Year 9 pupils follow a real breadth of academic subjects, with the curriculum in Years 10 and 11 culminating in (I)GCSEs.

Pupils benefit from the dual offer available in the Sixth Form: A Levels with an Extended Project Qualification or the breadth of the IB Diploma Programme. A wonderful range of academic electives are on offer, including the Charterhouse Entrepreneurship Diploma (accredited by the Institute of Enterprise and Entrepreneurs) and the Ivy House Leadership Award.

From an outstanding and varied academic education to the raft of co-curricular options – opportunities abound at Charterhouse. With over 80 activities, the co-curriculum is an essential strand of a Charterhouse education, combining opportunities for leadership development, creativity, exercise and team work.

The Boarding House teams are at the heart of supporting each young person on their journey through the School. The Heads of House live in the Houses, and are supported by a team of tutors and pastoral staff – two of whom are also residential. The House Teams are supported by a 24-hour Health Centre and pupils also have access to support through the Wellbeing team, counsellors and chaplaincy.

Shared values are central to life at Charterhouse, enabling each person to be themselves – everything at Charterhouse begins with kindness. We warmly welcome applicants who will share our values and with the enthusiasm and energy to make a significant and lasting contribution to life at the School. Together we can ensure that Charterhouse continues to be a world-class education provider.

# PERSEVERANCE CHARTERHOUSE RESPONSIBILITY MORAL COURAGE OPEN-MINDEDNESS KINDNESS

## Our Values

At Charterhouse we recognise that we each have a responsibility to reflect upon everything we have been given and strive to make the most of the opportunities available to us in order to live our motto: *'Deo Dante Dedi'* – God having given, I gave.

Everything we do at Charterhouse is centred around living to our core set of values. They help steer how we behave, learn and treat each other. They are embedded in and reflected upon in all aspects of school life. Of these, kindness – to ourselves and to others – is the most important and something we encourage in all pupils from their very first day.

We concentrate on educating the individual, to provide a comfortable and welcoming atmosphere where each child feels valued and can flourish. Every year we welcome children from a diverse range of backgrounds and experiences; this enriches our community and is vital in preparing all our pupils for today's world.

## Why Choose Charterhouse

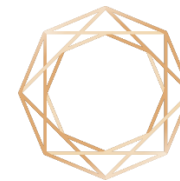
Charterhouse is an exceptional place to work. You will be part of a vibrant and inclusive community with a teaching career in a world-class school at the forefront of educational innovation. Throughout this job description you will see the many reasons to join us. Below are some practical benefits that are offered, complementing a generous remuneration package:

- Competitive contributory occupational pension scheme (currently a choice of GPPP and TPS)
- Death in service benefit up to the age of 70 (if not already included in occupational pension scheme)
- Single Membership of a private medical insurance scheme (subject to eligibility)
- Cash Health Plan currently provided by +Medicash
- Payment for eye tests for users of visual display screen equipment, and a contribution currently amounting to £50 to the cost of any corrective eye wear (normally claimable once every 3 years)
- Personal Accident insurance
- Access to an Employee Assistance Programme
- School fee remission (subject to eligibility).
- Membership of the School Sports Centre
- Membership of the School's 9-hole golf course at a reduced subscription
- Participation in a 'Cycle to Work' scheme (subject to eligibility)
- Salary sacrifice on electric vehicles (subject to eligibility)
- Lunches, during your normal working day
- Free on-site parking
- Invitations to school productions and concerts throughout the year
- Use of the School Library to borrow books & other media
- Continuing professional development as part of our talent management programme.



'Dynamic and energetically ambitious'

- CARFAX TOP 120 SCHOOLS IN THE WORLD



PRINCESS ROYAL  
TRAINING AWARD  
2023

'Crackling with dynamism, this is a place  
where things are always happening.'

- TATLER SCHOOLS GUIDE 2023



## Sport at Charterhouse

Charterhouse is growing its sporting provision. As part of our exciting development strategy to enable the School to become fully co-educational across all year groups, from Years 9 to 13, we are building our capability to promote excellence in all areas of sporting provision at Charterhouse for both girls and boys.

All pupils are able, and are expected to participate in a wide range of sports. There are both competitive inter-school sports programmes and inter-house competitions, providing opportunities not only for the most talented performers to develop and flourish but also for the many others who are keen to practise and compete at an appropriate level. We run over 20 different sports and across the last academic year the School played over 970 sports fixtures fielding 130 teams. Sport is at the heart of what pupils choose to do outside the classroom at Charterhouse and our core sports include football, hockey, cricket, netball and tennis. We are delighted to have had many pupils play representative sport in recent years. Our sporting opportunities also include a weekly lifestyle programme for those with more of interest outside of team sports. Classes include spin cycling, circuit training and yoga.

The Charterhouse Athlete Programme (CAP) for talented and aspiring sportsmen and women delivers a comprehensive offering of conditioning support, workshops and seminars. Our continued outreach work with Prep Schools continues at a pace with exciting masterclasses run in cricket, hockey and tennis for boys and girls along with our annual football 6-a-side tournament.

The focus on moving towards a fully co-educational School and delivering a co-curricular offer best suited to this support will present some very exciting opportunities for boys' and girls' sport.

The Sports Department is made up of 10 full- and part-time staff who are hugely committed to sport and the School's co-curricular programme, coaching and leading teams in all three terms (Quarters), being involved in out of term time pre-season camps as well as overseas tours.



## Water Polo Coach

### Basic Purpose of the Job

To work closely with the Head of Swimming and Water Polo in developing the sporting potential of pupils to their highest possible standards.

### Main Duties

- Plan and deliver training sessions – catering for both participation and performance for boys and girls from 13-18
- Develop the water polo potential of pupils to their highest possible

standards

- Ensure suitable team selections in conjunction with the Head of Swimming and Water polo
- In conjunction with the Head of Swimming and Water polo, provide a meaningful and enjoyable House swimming and water polo competitions
- Attend all home and away water polo fixtures
- Must be willing to drive the school minibuses (if necessary, training will be provided).



## Person Specification

Successful candidates will be likely to fit the following profile:

- An experienced coach with a least a Level 2 Water Polo Coaching Certificate; however, Level 1 Water Polo Assistant Coach will be considered.
- Excellent organisational, administrative and ICT skills.

- Experience of coaching at all levels in an educational setting would be beneficial.
- High levels of personal and professional integrity and the ability to exercise discretion and confidentiality.
- Positive rapport with pupils.
- A strong work ethic and flexible attitude.

## Terms of Service

- Hours will be term time only on Tuesdays and Thursdays from 16.00 – 18.00. There will also be the requirement to attend fixtures on these days. Availability on Saturdays would be useful but not essential.
- Opportunity for occasional overtime
- The successful candidate will be paid an hourly rate which will be agreed in advance with the Head of Swimming and Water Polo and Director of Sport. As you will be working as a casual contractor, you will be subject to the IR35 tax legislation and the School will determine your employment status for tax purposes.
- The successful candidate must have a full driving license.
- All successful job applicants will be required to undertake a Criminal Record check and to undergo child protection screening.

## Safeguarding

Charterhouse is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment, as such you are required to attend necessary child protection training and participate fully in activities that ensure the School stays compliant with statutory child protection and safeguarding guidelines issued to the School by ISI

## Application Process

Applications should be made in accordance with the School's application and safer recruitment procedures, via the School's website, selecting the relevant vacancy. The selected vacancy link will take you to our online recruitment system and give you the opportunity to register and complete an application form. You will also have the opportunity to upload your latest CV.

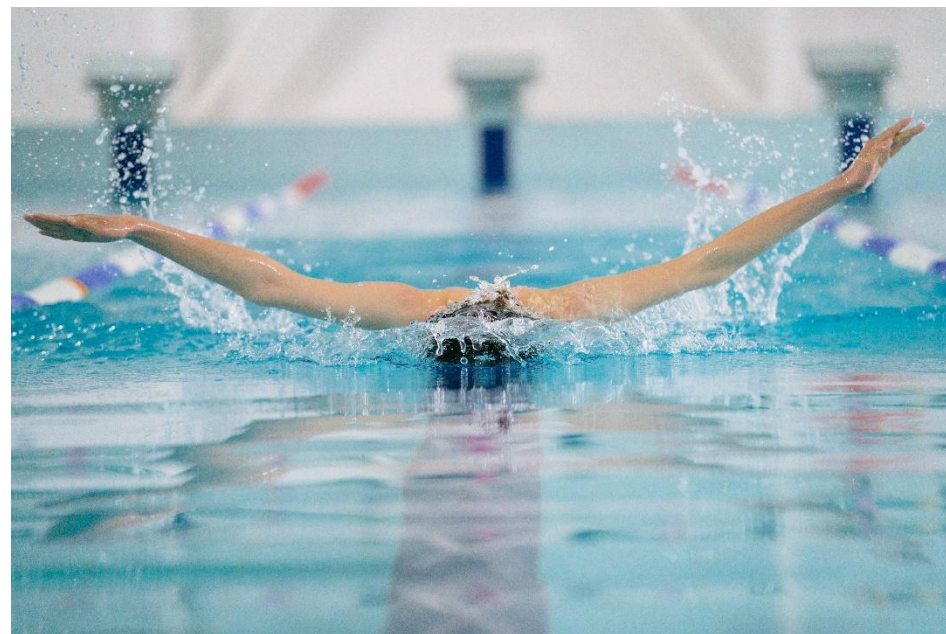
Early applications are warmly encouraged, and a bespoke invitation to interview may be offered in advance of the closing date.

All successful job applicants will be required to undertake a Criminal Record check and to undergo child protection screening.

[Visit our website – Employment Opportunities](#)

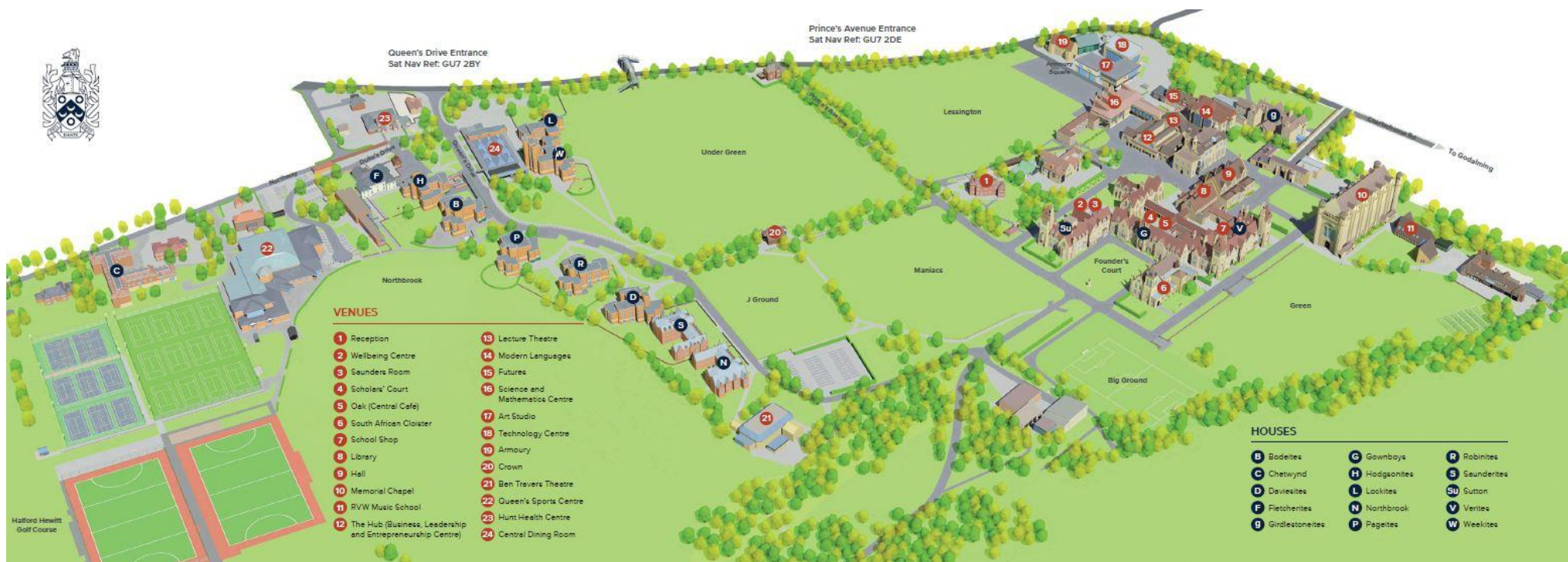
We are creating an inclusive culture where all forms of diversity are seen and valued – for our pupils, for our staff. A culture that supports the enduring Charterhouse education provided to pupils in our global and multi-cultural environment. Join us now to be a part of it.

If candidates would like an informal conversation before applying, Chris Sandbach (Director of Sport) would be very happy to talk with you. Please contact him by email ([cjs@charterhouse.org.uk](mailto:cjs@charterhouse.org.uk)) to arrange a mutually convenient time.





# The Charterhouse Campus



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