



# King's College

TAUNTON

## Head of Mathematics (full-time)

*Closing Date | Thursday 27 February 2025*





# Welcome

Thank you for your interest in the role of Head of Mathematics at King's College.

King's College is an exciting, forward-looking and rewarding school to work in. We support all staff to develop their teaching and pastoral skills, providing frequent access to high quality professional development, utilising the skills and experience of colleagues through our peer-coaching programme and tailoring professional development to each individual and their aspirations.

We believe that investing in the development our staff is a key element in ensuring excellent teaching, learning and pastoral care. We are keen to embrace new ideas and technologies to ensure that teachers at King's are at the forefront of teaching and learning innovation, and are rightly proud of the quality of pedagogy displayed daily around the school. Two members of the SMT are directly responsible for the wellbeing (Assistant Head Common Room) and professional development (Assistant Head Teaching and Learning) of all staff at King's.

We look forward to hearing from you and considering your application.

MICHAEL SLOAN  
*Headmaster*



“ In their everyday lives around the school, our pupils show the confidence to succeed, and the determination to give their very best. ”

# About the Schools

King’s provides continuous day and boarding education for girls and boys aged two to 18 years. It comprises King’s College Prep which has approximately 300 children from 2 to 13 and a senior school with approximately 450 pupils from 13 to 18.

The schools are situated on separate sites in the south west of England and combine traditional values with state-of-the-art facilities. Both schools are run by one governing body, with many functions (marketing, strategy and finance for example) undertaken jointly.

King’s College has a rich and welcoming family and community ethos. Just over 60% of the pupils board. For a relatively small school, it has an enviable record of success in all areas.

The school has regularly topped GCSE and A-level league tables for Somerset. A broad range of co-curricular activities is offered, and the school is renowned for its success in sport, music, performing arts, fine art, design technology and outdoor pursuits. In many of these activities our pupils have achieved success at national and even international levels.

Good discipline is encouraged in a firm and positive way within a supportive pastoral framework. King’s College is strong on manners and social skills. Pupils go on to thrive at good universities and in their professional careers.

In short, King’s is a purposeful, outward-looking, down-to-earth, highly successful school.



## King’s College

South Road, Taunton TA1 3LA



Main School Building		
1	The Chapel	14 Laundry
2	The Quad	15 Shooting Range
3	Dining Hall	16 CCF and Outdoor Pursuits
4	Woodard Room	Stores
5	Latin	Chindits
	English	Army/Navy/Marines
	Philosophy of Religious & Ethics	17 Finance Office
	Modern Foreign Languages - <i>upstairs</i>	18 Design Technology Centre
6	Main School Corridor	19 Squash Courts
	Headmaster’s Office	20 First Team Cricket Pavillion
	PA to the Headmaster’s Office	21 First Team Cricket Pitch
	Examination Office	22 Buttlr’s Ramp
	Admissions Office	23 Tennis and Netball Dome
	Careers Office	24 Tennis and Netball Courts
	Maths	25 Sports pitches
7	Philip Richards Building	(rugby/cricket/athletics/football)
	Library - <i>upstairs</i>	26 All-weather Hockey Pitch
	IT Helpdesk	27 Cricket Pavilion
	Visitor toilets	28 Athletics Cabin
8	Headmaster’s House	29 Sports Performance & Cricket Centre
9	Silvermead Studio and Arts House	30 Swimming Pool
10	Briar Lee Tennis Courts	31 Changing Cabins
11	Sixth Form Centre	32 Sports Hall
	Head of Sixth Form Office	Climbing Wall
	Development Office	Gym
12	School Uniform Shop	PE Classrooms
13	Cookery School	
		33 Science Centre
		Biology
		Chemistry
		Physics
		History
		34 Geography Centre
		35 The Amphitheatre
		36 The Theatre
		Black Box
		Auditorium
		37 Music School
		The Octagon
		Music Technology
		Practice Rooms
		38 Medical Centre
		A <b>Bishop Fox House</b>
		Boys
		B <b>Carpenter House</b>
		Girls
		C <b>Meynell House</b>
		Girls
		D <b>King Alfred House</b>
		Boys
		E <b>Taylor House</b>
		Girls
		F <b>Woodard House</b>
		Boys
		G <b>Tuckwell House</b>
		Boys

# A Rural County of Rolling Hills

Taunton is surrounded by natural beauty, with the Blackdowns, Mendips and Quantock Hills on the doorstep, plus Exmoor National Park, the Somerset Levels and Dartmouth are a short drive away.

Somerset is renowned for its cheddar cheese and cider. A wealth of apple orchards once made Somerset the cider capital of the UK, whilst the Cheddar Gorge caves are still used to mature cheese today.

A growing commercial and residential centre, Taunton has a splendid small theatre, the County Cricket Ground, a successful rugby club, a delightful museum, the usual shopping outlets and restaurants, and a regular farmers’ market.

Taunton is the county town of Somerset, in the South West of England. It is a busy market town located between junction 25 and 26 on the M5.

If you love the great outdoors, you can be on the beach in 40 minutes and the Quantocks are just 15 minutes away. For those who prefer city lights, the fast West Country train service reaches Paddington in under two hours. By car, Exeter is 25 minutes south, Bristol 35 minutes north and you can reach Bath in about an hour.



# The Post

The mathematics department enjoys a high profile among both pupils and staff, and is busy, purposeful and consistently successful.

Mathematics is taught in five or six sets until the end of GCSE, and our results are excellent; we follow the Edexcel IGCSE syllabus. Last year we also introduced Further Mathematics GCSE to help bridge the gap to A-level. Edexcel is also used at A-level and the subject is the most popular A-level course with close to 40 pupils taking it each year. There are four A-level sets and one Further Mathematics set in each year of Sixth Form. Results span a range of abilities, with a good number going on to read the subject, or associated subjects, at prestigious universities, including Oxbridge.

		2024	2023	2022	2021	2020	2019
Maths AL	A* - B	60%	84%	77%	82%	65%	84%
Further Maths	A* - B	100%	100%	86%	80%	100%	100%
Maths IGCSE	9 - 7	67%	60%	69%	68%	72%	71%
Maths IGCSE	Pass	99%	99%	98%	100%	100%	100%
FM GCSE	9 - 7	83%	NA	NA	NA	NA	NA

There are five full-time and two part-time specialists in the department. The teaching of upper and lower sets is shared around all colleagues as fairly as possible. There are six dedicated maths classrooms, fully equipped with all IT and infrastructure expected of an interactive 21st century teaching space. Teachers all are provided with a laptop to enable them to work in any room and we are developing a more paperless approach to teaching and learning, based on the Microsoft platform. The maths department are school leaders in this regard. There are clear schemes of work with departmental guidelines for teaching methods and the department meets regularly to discuss all aspects of teaching and learning.

The department is enthusiastic and supports thriving Sixth Form and junior maths societies, runs lunch-time support sessions and has a successful presence in national competitions at various levels.

## What we are looking for

We require a well-qualified and talented specialist to lead our mathematics team from September 2025. We are looking for an enthusiastic leader who can share their expertise and love of their subject, and teach lessons which inspire and that pupils enjoy. King’s College has a lively and friendly Common Room of over 50 full-time teachers, all of whom contribute to the school’s outstanding co-curricular programme of sport, music and many other activities. The ability to contribute to this programme would be a distinct advantage. All teachers also tutor a small number of pupils and undertake an evening duty in one of our boarding houses, the Sixth Form Centre or the library.

King’s College is an exciting, forward-looking and rewarding school to work in. We support all staff to develop their teaching and pastoral skills, providing frequent access to high quality professional development, utilising the skills and experience of colleagues through our peer-coaching programme and tailoring professional development to each individual and their aspirations. We believe that investing in the development our staff is a key element in ensuring excellent teaching, learning and pastoral care. We are keen to embrace new ideas and technologies to ensure that teachers at King’s are at the forefront of teaching and learning innovation, and are rightly proud of the quality of pedagogy displayed daily around the school. Two members of the SMT are directly responsible for the wellbeing (Assistant Head Common Room) and professional development (Assistant Head Teaching and Learning) of all staff at King’s. Newly qualified teachers will be supported in completing their ECT years at King’s by the Head of Staff Induction, who has vast experience in guiding and training ECTs.

# Person Specification

	Essential Criteria	Desirable Criteria
Qualifications	Degree level qualification PGCE or equivalent teaching experience	Subject specific training courses Middle management training and / or experience
Knowledge and experience	Experience of teaching maths to A-level Understanding of exam board requirements for the delivery pf maths to pupils aged 13-18 Understanding of how to ensure all pupils thrive in maths, and develop their love for the subject Understanding of academic and career options for pupils taking maths (or maths-related) courses at university Reflective about your own pedagogy and willing to share best practice with others	
Skills	Proven leadership skills Proven ability to communicate effectively with parents, pupils and staff members Able to form and maintain appropriate relationships with the pupils in your care Efficient and effective administration and organisational skills Willingness and ability to contribute to the co-curricular programme at King’s (in particular cricket, hockey, netball and/or rugby coaching)	Good IT skills The ability to coach one or more of the major sports offered at King’s to a good level, and the desire to develop your coaching qualifications and experience through further training
Personal qualities and abilities	Personable, with a sense of humour Patience, kindness, resilience and the ability to be firm but fair Highly organised, calm under pressure and resourceful when faced with a problem Diplomatic and discreet	

- The qualities and experience outlined in the person specification will be assessed by the following methods:
- Sight of original qualifications
  - King’s College application form
  - Interview, including teaching a lesson
  - References from current employer and other, chosen, professionals

# Appointment Process



Candidates are expected to have read the enclosed appointment policy and agreed to the terms within.

King’s has its own pay scale and there are discounts at both King’s College Prep and King’s College for staff children.

Please write a brief letter of application, addressed to the Headmaster, and complete the application form enclosed and send by email or letter to:

**Mr Craig Sweet / Mrs Kirsty Eady**  
c/o HR Department  
King’s College, Taunton, Somerset TA1 3LA

CSweet@kings-taunton.co.uk / KLEady@kings-taunton.co.uk  
01823 328105 / 01823 328231

**The closing date for applications is 12pm on Thursday 27 February 2025**

**Interviews will be held in the week beginning Monday 3 March 2025.**





# King's College

## TAUNTON

South Road, Taunton, Somerset TA1 3LA  
01823 328200 | [reception@kings-taunton.co.uk](mailto:reception@kings-taunton.co.uk)

[www.kings-taunton.co.uk](http://www.kings-taunton.co.uk)