



Headteacher: Georgina Littler
Executive Headteacher: Rachael Warwick

Deputy Headteacher of Didcot Girls' School

Dates: Apply by 9am, Friday 26th February; Job start date 1st September 2021

Salary: Leadership 18-22 (£63,508 pa – £70,745 pa)

Contract type: Full Time and Permanent

This exciting new role which will play an important part in the future strategic development of the school. The new Deputy Headteacher will work closely with the existing Deputy Headteacher and members of the Senior Leadership Team to support with the smooth running and day-to-day management of the school. The successful candidate will be responsible for ensuring outstanding progress of SEND and Disadvantaged students and the strategic leadership of a framework for Inclusion. They will also lead on Assessment and curriculum development at Key Stage Three and take overall responsibility for the oversight of the wider curriculum strands which are a distinctive strength of the school, which include wellbeing, oracy, leadership and outstanding character education.

Didcot Girls' School is a dynamic school. In December 2015, the school was judged to be Outstanding. As Ofsted recognised, we invest in all of our staff: ***'Staff have exceptional opportunities for professional development. Staff feel valued and really like working in the school. Morale is very high.'***

Since then, the school has moved from strength to strength. Accredited as a Teaching School in July 2017, Didcot Girls' School is a member of Oxfordshire Teaching Schools' Alliance with a lead role in the professional development of staff. With sponsor status, the school is a capacity-giver and key member of our growing trust, Ridgeway Education Trust. Outcomes have been exceptional over many years: our P8 score of +0.72 in 2019 placed the school, once more, in the top 3% of schools nationally.

Ridgeway Education Trust is a 3-19 Trust serving 2,500 children and young people. The Trust currently comprises Didcot Girls' School, St Birinus Boys' School, with whom we share a mixed sixth form of 300 students, and Sutton Courtenay CofE Primary School. We are realising the huge potential of developing a seamless 3-19 curriculum across the Trust.

We are looking to appoint a leader who has:

- the drive and ambition to continue to move the school forward and manage change effectively whilst realising a compelling vision for the future;
- a passion for learning that creates the best environment for fulfilling outcomes and ensuring that all young people achieve their full potential;
- the ability to realise and release the potential of all staff and students at the school and to continually invest in their development;
- the character and skills to work collaboratively and effectively with all stakeholders, both within and outside the Trust.



We can offer the opportunity:

- to shape the future of a school with a distinctive all girls' context and a large mixed sixth form in a successful 3-19 Trust which serves a diverse community;
- to work with a motivated team of supportive and committed staff who passionately believe that every child matters;
- to be part of a wider executive leadership team across the Trust which ensures continuous innovation
- for bespoke leadership coaching, continued professional development and mentoring towards Headship.

School Tours: We welcome visits to the school prior to application. Please contact Frances Adley, PA to Headteacher, on 01235 750 472 or email fadley@didcotgirls.oxon.sch.uk to arrange a tour.

Applications:

To apply for this post:

- Please complete the school's application form, available on the 'Join Us' section of the school website, paying particular attention to the 'relevant skills and experience' section.
- Candidates should also submit a two-page response to the following question, paying careful attention to the detail in the job description. " *What is my vision for the different elements of this post and how will I implement it?*"

Closing date: Friday 26th February 2021.
Please email applications to fadley@didcotgirls.oxon.sch.uk

Interviews: Tuesday 9th and Wednesday 10th March 2021

Didcot Girls' School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful applicant will be subject to a DBS check along with standard pre-employment safeguarding checks.

